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राजस्थान सोशल वेलफेर सेवा
कानूनों की संस्करण

**THE RAJASTHAN SOCIAL WELFARE SERVICE
RULES, 1963**

First published in the *Rashtriya Kavita*, Part IV(C).

APPOINTMENT (A-1D) DEPARTMENT

Notification

Jaipur, March 30, 1963

NOTE 3(b) APPENDIX C [page 57]—to exercise of the power conferred by the proviso to Article 399 of the Constitution of India, the Governor of Rajasthan makes the following rules regulating the recruitment to posts in, and the conditions of service of persons appointed to the Rajasthan Social Welfare Service:-

PART I-General

Rajasthan Social Welfare Service Rules, 1963. They shall come into force at once.

et cetera. In these Rules unless the context otherwise requires—

(b) "Appointing Authority" means the Government of Rajasthan;

(c) "Direct Recruitment" means recruitment made otherwise than by proportionate allocation.

(d) "Director" means the Director, Social Welfare Department.

Gazette' means Rajasthan Gazette or Rajasthan Rajpatra published in pursuance of any law for the time being in force.

+ (1) "Government and State" mean respectively, as - 2
of Part II.

(g) "Member of the Service" means a person appointed in a substantive capacity in a "law enforcement" capacity.

Code or the Rules or orders superseded by the provisions of these Rules, and includes a person placed on probation;

of Rajasthani" vide Notification No. J. 71(1) DOP/R-IT/3, dated 10-1-1992.

⁽⁴⁾ by direct recruitment (in accordance with Part IV of these Rules);

(b) by promotion of substantive members of the Rajasthan Social Welfare Subordinate Service in accordance with Part V of these Rules;

② "(2) Recruitment to the service by the aforesaid method shall be made in such a manner that the persons appointed to the service by Rule/Schedule of the total cadre strength as sanctioned for each category from time to time" provided...

"(i) that the person concerned has not held a post of one year as on 1-1-1962 or an ad hoc post, either as a member of any groups included in the Service Committee referred to in rule 24(2) (ii) of these Rules for their suitability to be appointed to;

(ii) posts held by the person in capacity on 1-1-1962 or any other equivalent posts of lower grade if the incumbent desires to be selected for such posts;

"(iii) that the person concerned has not been selected by screening, either as an excepted or as initial constituent of Service, may ex gratia recommended, if any of the employees with more than three years of service on a post for which he is to be screened is not adjudged suitable and if thereafter has no right to be appointed on a lower post, for such lower post being offered to him by absorption and thereupon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969 and such employee may be absorbed on the lower post on the basis of such conditions as may be laid down by it.

(iv) for the purpose of such selection, these persons may be required to possess the qualifications prescribed in the rules for either direct recruitment or promotion or the prescribed qualification on the basis of which these persons were selected for ad hoc officiating/temporary appointment;

(2) that if the post of the person concerned is available for appointment by either the method in (i) or (ii) of rule 24(2) of this particular year, appointment by the other method in (iii) of rule 24(2) in the prescribed proportion, may be made in the same manner as is specified in these Rules;

⁴ Inserted vide Notification No. 13(DO/RA-U/81 dated 13-11-1966.

Advt. vide N.O. 25, M.P. 1966, dated 27-3-1973, Advt. 28-6-1974.

प्रतिक संग्रह

(3) that nothing in these Rules shall preclude Government from appointing officers previously in the employment of pre-reorganisation States of Ajmer, Bombay and Madhya Bharat to suitable posts in the Schedule in accordance with the "directions" governing the integration of their services;

"(4) that the persons not covered under proviso (1) to Rule 6 and/or would have worked but for their appointment on any other post on the date these Rules come into force shall be screened by a Committee referred to in Rule 24, for adjudging their suitability on the posts held in these Rules either for direct recruitment or promotion or the prescribed qualifications on the basis of which the persons were selected for ad hoc officiating/temporary appointment;

Provided that a person appointed on ad hoc basis shall not be entitled to screening for a post higher than to which he was initially appointed, if a person senior to him on lower post who fulfilled qualifications prescribed for the post was either not given such ad hoc appointment except for unfitness or non-selection or is not entitled to screening under this rule. Seniority of ad hoc officiating/temporary employees for the purpose of this proviso unless pre-determined under any rules or orders, shall be determined according to length of continuous service on a post:

Provided further that the Committee appointed under these Rules for adjudging suitability by screening, may ex gratia recommend, if any of the employees with more than three years of service on a post for which he is to be screened is not adjudged suitable and if thereafter has no right to be appointed on a lower post, for such lower post being offered to him by absorption and thereupon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969 and such employees may be absorbed on the lower post on the recommendations of the Committee subject to such conditions as may be laid down by it.

⁵ Substituted for the word "Rules" vide Notification No. F. 74(DO/RA-U/65, dated 27-3-1973.

⁶ Inserted vide Notification No. 25, 13(I) (1) SW/BS, dated 31-1-1976.

पुस्तकालय

सामाजिक न्याय एवं अधिकारीता विभाग
राजस्थान, अमृत

... State, notwithstanding anything contained in the requirement, if necessary, for taking, written acknowledgement and confirmation etc. of a person before the issue of any document, any direction or instruction relating to such document, issued by the Government of India, shall be given in English, provided that these are regulated by the Government of India.

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Scheduled Tribes." (1) Reservation of vacancies for the Scheduled Castes and the Castes and the Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment i.e. by direct recruitment and by promotion.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appeared in the list presented for direct recruitment by the Commission, or posts failing to do so, in view, and by the Appointing Authority in other cases, according to the merit list prepared by the Central Promotion Committee or the Appointing Authority as the case may be at the time of promotion, irrespective of the date of application, as compared with other candidates.

(2) The Government may, by notification in the Gazette, direct that any or all of the provisions of this section shall come into force with effect from such date as the Government may determine.

(3) In respect of the candidates who are members of the Scheduled Castes and the Scheduled Tribes, the skill shall be considered for appointment in the order in which their names appear in the list irrespective of their relative rank as compared with other candidates.

(3) If a sufficient number of candidates who are members of the Scheduled Castes and the Scheduled Tribes is not available, the Head Master and the Assistant Head Master shall be filled by the appointment of an equivalent member of the Scheduled Castes or the Scheduled Tribes to be filled on the result of the next examination or interview in the next year, provided that if a sufficient number of suitable candidates belonging to the Scheduled Castes and the Scheduled Tribes are not available as a result of the said next examination or interview in the next year to fill all the reserved vacancies, the Head Master and the Assistant Head Master shall lapse," vide Notification D.G.P.A.-M/3 dated 20-1-1953.

+ Subsidiary for "Head Master-Superintendent" of the

(4) Appointments shall be made strictly in accordance with the rules prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates among Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and thereafter such reservation would lapse. Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of 1 "deletions" "merit" alone, under these Rules.

57A. "Reservation of vacancies for Other Backward Classes⁹ ... in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure."

Reservation of vacancies for women candidates :- Reserv-
ation of vacancies for women candidates shall be 20%, categorywise, in
direct recruitment. In the event of non-availability of the eligible &
suitable woman candidates in a particular year, the vacancies so reserved
for them shall be filled in accordance with the normal procedure & such
vacancies shall not be carry forward to the subsequent year and the
reservation shall be treated as horizontal reservation i.e. the reservation of
woman candidates shall be adjusted proportionately in the respective
category to which the woman candidate belongs.

⁶ See *Nationality - A candidate for appointment to the Service*, *ibid.*

Substituted for "4. In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure." vide Notification No. F. 7(4) DOPA-A.1073 dt. 10-2-1973.

Deleted the words "both racial and semiregional and not by semiregional" vide Notification No. F. 7(6) DOPA-A.1075-III, dated 31-10-1973.

Added vide Notification No. F. 7(2) DOPA-II/93, dated 24-5-1994 w.e.f. 38-9-93.

(g) Substituted for "g. Nationally-A candidate for appointment to the Service must be—

(a) a citizen of India, or
 (b) a subject of Sikkim, or
 (c) a subject of Nepal, or
 (d) a subject of Bhutan, or
 (e) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India.

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July 1962 with the intention of permanently settling in India, or
else to return after a period of time who has migrated from Pakistan,
the United Republic of Tanzania (formerly Tanganyika, Zanzibar),
Mauritius, Malaya, Libya and Ethiopia with the intention of

PRINCIPLES OF POLYMER SCIENCE

Applicants must be members of the Association, belonging to categories (b), (c), (d), and (e) of the Constitution, and a certificate of eligibility has been issued.

The Appointing Authority shall determine every year the number of existing vacancies likely to be appointed during the following twelve months and the number of persons vacancies shall be done just before the expiry of twelve months of the last determination of vacancies.

(1) The name of the person whose certificate of eligibility is necessary
COMMENCEMENT - to whom the interview or interview conducted by the
provisionally be appointed subject to the necessary certificate being
given to him by the Government.

Note. + Conditions of eligibility of persons migrated from other countries to India.—Notwithstanding anything contained in these Rules, provision regarding eligibility for recruitment to the Services with regard to Nationality, age-limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued by the Governor.

23. Determination of vaccinations—(1) (a) Subject to the provisions

A candidate in whose case a certificate of eligibility is necessary may be admitted to the service by the Commandant or other recruiting officer provisionally as appointed subject to confirmation by the Government. *vide* Regulation 11 of the R.C.P.A. 1914, dated 1st January 1915.

Instrumental note Specification No.P. 110 DOPA-A-1176, dated 4-6-1977.
Added via Notice-Subs. No.P. 113 DOPA-H-116, dated 2-24-1977.
Heading of Rule 8A added via Rule No.P. 249 DOPA-T-170, 61-22
Rule 9 substituted by

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(1) Substituted for "A", Determination of "vacancies"-(1) Subject to the provisions of these Rules, Government shall determine at the commencement of each year the number of vacancies anticipated during the calendar year and the number of persons likely to be recruited by such method.

(b) Where a post is to be filled in by a single method as prescribed in the case of Schedule, the vacancies so determined shall be filled by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the rules or Schedule, the apportionment of vacancies determined under clause (b) above, to each such method shall be done maintaining the prescribed proportion for the over all number of posts already filled in. If any fraction of vacancies is left over, above, the State shall be entitled to the vacancies in the manner prescribed methods prescribed in the case of Schedule.

(d) In the case of Schedule posts, the State shall also determine the vacancies which are to be filled in by a method determined and filled earlier in the year in which they were required to be filled in.

(e) Age—A candidate for direct recruitment to a post enumerated in Schedule of the Schedule must have attained the age of 22 years and 10 months on the 1st of January of the year in which he makes his application:

(i)

Years to experience less by the Government in consultation with the Commission;

(ii) that the upper age-limit mentioned above, shall be relaxed by 5 years in the case of women candidates and candidates belonging to Scheduled Castes or Scheduled Tribes;

(iii) that the upper age-limit mentioned above shall be 50 years in the case of the Ex-Service Personnel and the Reservists, namely the Defence Service Personnel who were transferred to the Reserve;

(iv) that the upper age-limit for Jajidars including Jagirdars' sons who did not have any Sub-Jajgar for their subsistence shall be four years. This relaxation will remain in force for a period ending 1st January, 1964;

(v) that the upper age-limit mentioned above shall be 40 years till

the 31st December, 1964; and

(vi) that the upper age-limit mentioned above shall be 40 years till

31-12-1976.

¹ Substituted for "31" by Notification No.P. 1(1)(1) SW/RD, dated 26-3-1966, vide D.O.P.A.-II/74 dated 26-3-1966.

² Substituted for "31" by Notification No.P. 1(2) D.O.P.A.-II/74, dated 26-3-1974, vide D.O.P.A.-II/74 dated 26-3-1974.

³ Substituted for "31" by Notification No.P. 1(2) D.O.P.A.-II/74, dated 26-3-1974, vide D.O.P.A.-II/74 dated 26-3-1974.

⁴ Inserted vide Notification No.P. 1(2) D.O.P.A.-II/75, dated 20-9-1975.

- (vii) that the upper age-limit mentioned above shall be 40 years till
- (viii) that the upper age-limit mentioned above shall not apply to substantive basis on any post before conviction;
- (ix) that the upper age-limit mentioned above shall be relaxable by a period equal to the term of imprisonment served in the case of Ex-prisoner who was not over age before his conviction;
- (x) (viii) that the persons appointed temporarily to a post in the Service shall be deemed to be within the age-limit, had they been within age-limit when they were initially appointed even though they have crossed the age-limit when they appear finally before the Commission and shall be allowed up to two chances had they been eligible as such at the time of their initial appointment;
- (xi) (ix) that the upper age-limit mentioned above shall be relaxable by a period equal to the service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age-limit by more than three years, they shall be deemed to be within the prescribed age-limit.
- (xii) notwithstanding anything contained contrary in these Rules, in the case of persons serving in connection with the affairs of the State recruitment to posts filled in by competitive examinations or in case of posts filled in through the Commission by interview. This relaxation shall not apply to urgent temporary appointments;
- Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age-limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army.
- (xiii) "(xii)" that there shall be no age limit in the case of widows and divorced women.
- ¹ Inserted vide Notification No.P. 1(2) D.O.P.A.-II/74, dated 26-3-1974.
- ² Corrigendum of even No. dated 15-12-1971.
- ³ Inserted vide Notification No.P. 1(1) D.O.P.A.-II/73, dated 4-4-1967 and Corrigendum of even No. dated 15-12-1971.
- ⁴ Inserted vide Notification No.P. 1(1) D.O.P.A.-II/73, dated 25-12-1974.
- ⁵ Inserted vide Notification No.P. 1(1) D.O.P.A.-II/74, dated 13-4-1977 and Corrigendum of even No. dated 15-12-1977.
- ⁶ Inserted vide Notification No.P. 1(2) D.O.P.A.-II/74, dated 26-3-1974. Effect from 26-3-1974 and Corrigendum of even No. dated 25-2-1975.
- ⁷ Inserted vide Notification No.P. 1(2) D.O.P.A.-II/75, dated 20-9-1975.
- ⁸ Inserted (xii) added vide Notification No.P. 1(2) D.O.P.A.-II/74, dated 16-12-1967.

widow, she will have to furnish a certificate of widowhood from the Competent Authority and direct recruitment.

12. Direct recruitment.—A candidate for direct recruitment to the posts specified in the Schedule, and

- (i) the qualifications given in column 4 of the Schedule, and
 + (ii) "Working knowledge of Hindi written in Devnagri script and knowledge of Rajasthani Culture," written in Devnagri script

meant to the Service, must be such as to qualify him for employment in the Service. He must produce a certificate of good character from the Principal, a Cadet or Officer of the University or the College in which he was last educated and two such certificates written not more than six months prior to the date of application, from two respectable persons not connected with his College or University and not related to him.

Note.—(1) A candidate for direct recruitment to the post of Law need not of itself involve disqualification on account of his character. The circumstances of the which he has been convicted of violence or with a movement as by force, shall be taken into account by violent means of Government disqualification.

(2) Convictions whereby their disciplined life while in prison or reformatory service may have proved to be completely disengaged shall not be taken into account against on grounds of their or violent. Shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After-Care Home or if there are no such Homes in a particular District, from the Superintendent of Police of that District.

Those convicted of offences involving moral turpitude or violence or violation of law, shall be deemed unsuitable for employment in the Service. After-Care Home, endorsed by the Superintendent, After-Care Home or if there are no such Homes in a particular District, from the Superintendent of Police of that District. Those convicted of offences involving moral turpitude or violence or violation of law, shall be deemed unsuitable for employment in the Service. After-Care Home, endorsed by the Superintendent, After-Care Home, to be completely reformed by their subsequent good conduct in an After-

⁴ Substituted sub-rule (ii) of Rule 12 by
 (i) working knowledge of Hindi written in Devnagari script and one of the
 Rajasthani dialects.
 vide Notification No. R.T.C.D.O.M.A.I/74, dated 5-7-1971.

13. **Physical Fitness.**—A candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion, or who is already serving in connection with the affairs of the State, if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of the duties of the new post and his age has not reduced his efficiency for the purpose.

14. Employment of irregular or improper means.—A candidate who is or has been declared by the Commission guilty of impersonating or of submitting fabricated documents which have been tampered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the interview or otherwise resorting to any other irregular or improper means for obtaining admission to the interview or prosecution, shall be debarred either permanently or for a specified period.

(a) by the Commission from admission to any examination or appearance at any interview held by the Commission for selection of candidates, and
 (b) by the Government from employment under the Government.

15. Canvassing.—No recommendation for recruitment either written or oral other than that required under the Rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means, may disqualify him for recruitment.

⁵ Substituted for "13. Physical fitness."—A candidate for direct recruitment to the Service, must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of the Service and if selected in a post produce a certificate to that effect from a Medical Authority notified by the Government for the purpose," vide Notification No. R.T.C.D.O.M.A.I/74, dated 5-7-1971.

16. Form for direct recruitment

16. Form for direct recruitment applications for direct recruitment to posts in the Commission, by advertisement in the Official Gazette + "or" in such other manner as may be required fit:

Provided that while selecting candidates for the vacancies so mentioned, the Commission may, if intimation of additional requirement of not exceeding 50% of the advertised vacancies, is received by additional requirement from time to time, select suitable persons to meet such

form prescribed by the Commission and obtainable from the Secretary to the Commission, no payment of such fee as the Commission may from time to time, prescribe.

17. Form of Application

The application shall be made in the form prescribed by the Commission and obtainable from the Secretary to the Commission, no payment of such fee as the Commission may from time to time, prescribe.

18. Application Fee

A candidate for direct recruitment to a post in the Service must pay the fees fixed by the Commission in such manner as may be indicated by them.

19. Scrutiny of Application

The Commission shall scrutinise the qualified for appointment under these Rules as seem to them desirable to appear before the Commission for interview:

Provided that the decision of the Commission as to the eligibility or otherwise of a candidate shall be final.

20. Selection by Government

The Commission shall point out to the Government which names of suitable candidates may be arranged in the order of merit and forward the same to the Government.

Provided that the Commission may, to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The names of such candidates may, on requisition, be communicated to the Government within 6 months from

+ Substituted for the words "and use Notification No.P. 9(14) DOPA-LI/TB,

↑ Substituted for "17. Form of application." The application shall be made in the form approved by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may, from time to time, fix."

the date on which the original list is forwarded by the Commission to the Government.

21. Disqualifications for appointment

(1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless the State Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this Rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless the State Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

+ (3) "Deleted."

④ (4) No married candidate shall be eligible for appointment to the Service, if he/she had at the time of his/her marriage accepted any dowry.

Explanation.—For the purpose of this Rule, 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961).

22. Selection by Government

Subject to the provisions of rule 17, 7A and 7B, the Government shall select candidates who stand highest in the order of merit in the list prepared by the Commission under Rule 20 provided that the inclusion of a candidate's name in the list confers no right to appointment unless the State Government is satisfied after such inquiry as may be considered necessary that the candidate is suitable in all other respects for appointment to the Service.

+ Deleted sub-rule "(3) No candidate male or female who has more than three undelivered sterilization or in the case of a female candidate, she is above 45 years of age.

Provided that any married candidate, male or female, who had no child for the last 10 years shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of a female candidate, she is above 45 years of age.

Explanation.—(i) For the purpose of this sub-rule, a child shall include an adopted child or a step-child; and

(ii) For claiming exemption under the proviso to this sub-rule, the candidate shall have to produce a written certificate from a Registered Medical Practitioner or

swear an affidavit to the effect that the age of his/her youngest child is not less than 10 years.

vide Notification No.E. 7(1) DOPA-LI/TB, dated 15-2-1977.

↓ Inserted vide Notification No.F. 15(9) DOPA-LI/TB, dated 3-1-1977.

↓ Substituted for "17.3 and 7A" vide Notification No. P. 7(2) DOPA-LI/TB dated 22-1-1977.

↓ Inserted vide Notification No.F. 1(2) DOPA-LI/TB, dated 24/5/54 w.e.f. 28-9-

PART V

Procedure for recruitment by promotion

23. Eligibility.—(1) The persons enumerated in column 5 of the Schedule, shall be eligible, on the basis of seniority-cum-merit, for promotion to posts specified in column 2 subject to their possessing minimum qualifications, and experience as "% on the first day of the month of April of the year of selection" specified in column 6.

(2) (a) ...

... such as seniority, merit, etc., as may be determined by promotion in a particular year, such as the date of birth, date or were eligible for appointment to the post concerned, methods of recruitment and have been promoted or were recruited first, shall also be considered for promotion.

... such as seniority, merit, etc., as may be determined by promotion in a particular year, such as the date of birth, date or were eligible for appointment to the post concerned on such post on officiating

retd. from the post concerned on the next lower post. Lower post is eligible for promotion provided to Article 108 of the Constitution of India, as may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on said lower post.

24. Procedure for Selection.—(1) As soon as it is decided that a certain number of posts shall be filled by promotion, the Director shall prepare a correct and complete list containing names not exceeding five times the number of vacancies, out of the senior-most persons who are qualified under the Rules for promotion.

(2) Inserted vide Notification No. R-70(DOPA-11/73, dated 13-6-1973, inserted vide Notification No. R-71(DOPA-11/73, dated 13-6-1973, deleted vide Notification No. R-72(DOPA-11/73, dated 13-6-1973, degrees for promotion, regard shall be had to the seniority of the candidates concerned, and the list shall be submitted to the Government.

(3) The list so prepared shall be reviewed and revised every year in accordance with clause (a) of sub-rule (3).

(4) The names of the candidates selected as suitable, shall be arranged in the order of seniority.

(5) The lists prepared by the Committee shall be sent to the Government. In case of appointment to the Service by promotion or by direct recruitment, the lists shall thereafter be sent to the Commission for advice together with the Confidential Rolls and Personal Files of the candidates included in them as also of those superseded, if any. On receipt of the advice of Commission regarding the suitability of persons included in the lists, the Government may approve the lists finally with such modifications, as may, in their opinion, be just and proper.

¹ Inserted vide Notification No. R-70(DOPA-11/73, dated 13-6-1973.

² Deleted vide Notification No. R-71(DOPA-11/73, dated 13-6-1973.

³ Inserted vide Notification No. R-72(DOPA-11/73, dated 13-6-1973.

⁴ Inserted vide Notification No. R-73(DOPA-11/73, dated 13-6-1973.

(2) (a) A Committee consisting of the Chairman of the Commission or when the Chairman is unable to attend, any other Member thereof nominated by him, the Secretary to Government in the Social Welfare Department¹, or the Special Secretary concerned nominated by him, & "Secretary/Special Secretary to Government in the Department of Personnel"² or his representative not below the rank of Deputy Secretary, and the Director as Members shall consider the cases of all persons included in the list, interviewing such of them as they may deem necessary and shall prepare a list containing names of suitable candidates up to twice the number of such posts as are indicated in sub-rule (1).

(b) The Chairman or the Member of the Commission shall preside at all meetings of the Committee at which he is present.

+ "Provided that in case any Member or Member-Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee."

(3) The Committee shall also prepare a separate list containing names of persons who may be selected to fill vacancies already existing or are likely to occur till the next meeting of the Committee.

(a) the list so prepared shall be reviewed and revised every year;

(b) the list shall ordinarily be in force until it is reviewed or revised in accordance with clause (a) of sub-rule (3).

(4) The names of the candidates selected as suitable, shall be arranged in the order of seniority.

(5) The lists prepared by the Committee shall be sent to the Director, in case of appointment to the Service by promotion or by direct recruitment, the lists shall thereafter be sent to the Commission for advice together with the Confidential Rolls and Personal Files of the candidates included in them as also of those superseded, if any.

On receipt of the advice of Commission regarding the suitability of persons included in the lists, the Government may approve the lists finally with such modifications, as may, in their opinion, be just and proper.

¹ Inserted vide Notification No. R-70(DOPA-11/73, dated 13-6-1973.

² Substituted for "Special Secretary to the Govt. in the Department of Personnel" vide Notification No. R-71(DOPA-11/73, dated 13-6-1973.

3. (b) A person shall be considered for first promotion in the Service after he has been univerely appointed and confirmed on the basis of merit.

After his first promotion in the Service he has been appointed to such posts in higher posts in the Service, as those mentioned in Article 309 of the Constitution of India, under procedure in Article 309 of the Constitution of India.

Persons substantially appointed and confirmed on the lowest post, equal to the number of vacancies, are not available than persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these Rules, shall also be eligible if they fulfil other conditions of eligibility."

Commissioner kind classify the officers in order as
to the date of merit. In such class the officers
will be listed on a list. The Commission is necessary the lists prepared by
the State Board of Education and the Commission by the Appointing Authority
names have to be presented to the Committee.

with other relevant documents received from the Appointing Authority along change is an unavoidable necessity, shall approve the lists. In case the Generalisation committee it necessary to make any change in the list received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. Authority may approve the lists finally with such modifications as may, in its opinion, be just and appropriate who, as the Appointing Authority is an authority subordinate to the Government, any change proposed by the Commissioner shall be disturbed only with their agreement.

(3) UUFA-[178, dated 3-7-1979.

Explanation :- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

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Explanation :- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) Selection for promotion in the regular line of promotion from the posts/positions not included in Service to the lowest field or cadre of post in the Service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

(5) Subject to the provisions of sub-rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have not in at least five years' service, unless a different period is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection or the post or category of post from which selection is to be made.

Provided that in the event of non-delivery or damage to

the requisite period of Service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfil the qualifications and other conditions for promotion prescribed elsewhere in these Rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

(6) Selection for probation to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

+ Added vide Notification No. J. 7 (S) D.O.I./A-LT/88, dated 13-5-1988.

are not available for selection by promotion strictly on the basis of seniority—Cum-merit may be made in the same manner as specified in these Rules.

posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority—commerit and recruit the number of posts available for promotion in any category of post, number of

The first *Yield* shall be taken in the proportion of 36:30, the following cyclic order shall be followed:

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... to the highest posts or highest
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higher posts shall be made on the basis of seniority—~~and merit~~ “and merit” in the “~~and~~”

not all the proportion of 50 : 50 except to the highest post.

— provided further that if the Committee is satisfied that

ggest post/pot is strictly on the basis of merit in a particular branch.

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7-167, dated 1-3-78 wet. 12.5.1978.

and provided in this Rule, the coachlines of

The Committee and procedure for selection are in these rules," vide Notification No. C

Presented to the Library of Congress by the author, June 1964.

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selection by promotion to highest post/posts on the basis of seniority—
cum-merit may be made in the same manner as specified in these
Rules."

(2) "Deleted": "(8) The person having been selected and appointed by promotion
to a post or category of post on the basis of merit, shall be eligible for promotion to the
next higher post or category of post, which is to be filled in by merit, only when they
have put in after regular selection, at least five years' service, unless a higher period of
service is prescribed elsewhere in these Rules, on the first day of the month of April of
the year of selection on the post or category of post from which selection is to be made

provided that the condition of five years' service shall not be applicable to a
basis of merit.

Provided further that in the event of non-availability of persons, equal to the
number of vacancies to be filled in, eligible for promotion in the category of posts,
next lower from which promotion is made, the Committee may consider the persons
having less than five years' service if they are found otherwise suitable for promotion
on the basis of merit alone.

vide Notification No. E. T(6) DOP/A-H/75, dated 15-7-1975.

+ + Sub-rule (9) substituted for—

(9) The zone of consideration of persons eligible for promotion shall be as
under:—

(i) "The zone of eligibility for promotion shall be five times the number of vacancies
to be filled in on the basis of seniority—cum-merit or merit, or by both, as the case
may be."

(ii) For the highest post in a Service :

(a) if promotion is from one category of post viz., persons upto five in
eligible persons upto two in number from each category in posts in the same pay scale;

(b) if promotion is from different categories of posts carrying different pay
higher pay scale then only the eligible persons of other categories of posts in lower
pay scale shall be considered for promotion and so on so forth. This zone of
consideration for eligibility in this case shall be limited to five senior-most eligible
persons in all.

first and no suitable person is available for promotion on the basis of merit in the
higher pay scale then only the eligible persons of other categories of posts in lower
pay scale shall be considered for promotion and so on so forth. This zone of
consideration for eligibility in this case shall be limited to five senior-most eligible
persons in all.

vide Notification No. E. T(1) DOP/A-H/51, dated 6-7-1983 + Not. I. 1-4-1984

Added vide Notification No. E.T(1) DOP/A-H/81 dated 14-5-1981.

Clause (i) of sub-rule (9) substituted for—

+ **Explanation:**—For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding," "Very Good" record in at least five out of the 7 years preceding his last year in which the D.P.C. is held.

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anywhere in the service, this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

24.24-A. Restriction on promotion of persons foregoing next higher post, either on the basis of urgent temporary appointment or on regular basis. On the recommendation of the Departmental Promotion Committee, if anyone such an appointment, he shall be entitled again for appointment by promotion only after a period of six years (but on the basis of urgent temporary appointment or on regular basis, on the recommendation of the Departmental Promotion Committee).

APPENDIX

PART VI

Appointment, Recruitment and Confirmation

25. Appointments to senior posts.—(1) An appointment to senior posts shall be made by direct recruitment.—(2) An appointment shall be made by Government on recommendation of persons in the manner indicated below:

(a) Appointment to senior posts.—An appointment to senior posts shall be made by the State Building Authority by promotion from service in the next below category + "in writing been made" on the basis of Rule 24-A.

(b) Appointment to other posts.—An appointment to other posts shall be made by the State Building Authority by promotion from service in the next below category + "in writing been made" on the basis of Rule 24-A.

26. Appointment to senior posts.—Appointment to senior posts shall be made by the State Building Authority by promotion from service in the next below category + "in writing been made" on the basis of Rule 24-A.

27. Urgent temporary appointment.—(1) A vacancy in the recruitment or by promotion under the Rules may be filled in immediately either by direct Government or by the Authority competent to make appointments as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these Rules.

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur.

(2) Provided further that in respect of the service or a post in the Service for which both the above methods of recruitment have been prescribed, the Government or the authority competent to make appointments, as the case may be, shall not, save with the specific permission of the Government in the Department of Personnel in the case of State Services and Government in the Administrative Department

(a) Inserted vide Notification No. F. 1(1) (1) SW/69, dated 31-1-1976, and Corrigendum of even No. dated 20-9-1976.
(b) Substituted for "Rule 27. Temporary or officiating appointments." (1) A temporary vacancy may be filled by the Government by appointing thereto in and officiating capacity a person in accordance with Rule 24 or a person eligible for appointment by direct recruitment to the Service under the provisions of these Rules.

(2) No direct appointment made under sub-rule (1) above, shall be continued (a period of one year) without referring it to the Commission for their concurrence, if the same is filled by the Government on their refusal to concur, "vide Notification No. F. 1(1) DOP/A-1/72, dated 16-2-1972.
(c) Substituted for "Provido II." Provided further that in respect of a post in the Service for which both the methods of recruitment have been prescribed, the Government shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available "vide Notification No. F. 1(1) DOP/A-1/72, dated 29-11-1973.

not service, fill the temporary vacancy or recruit exceeding three months, otherwise than out of persons recruited under the said advertisement.

Conditions, including pay, availability of suitable persons, condition of eligibility for promotion, Government security and other allowances, as above, lay down general instructions for filling the vacancies on regular temporary basis, subject to such conditions and restrictions as may direct. Such appointments shall, however, be subject to concurrence of the Commission as required under the said sub-rule.

PART VII—Seniority

(1) Seniority—Seniority of persons appointed to the lowest posts, as the senior or lowest categories of posts in each of the Group 'B' categories of the Service, as the case may be, shall be determined from the date of confirmation of such persons to the said post, or the date of their appointment by promotion to other higher categories of posts in the Service, as the case may be, shall be determined on the basis of their regular selection to such posts.

(2) Seniority inter se—Seniority inter se of the persons appointed to the lowest posts, as the senior or lowest categories of posts in each of the Group 'B' categories of the Service, and/or in the view of the pre-reorganisation State of Rajasthan, shall be determined on the basis of seniority inter se of persons selected on the basis of merit in the same selection as in the next below grade.

(3) Seniority inter se—Seniority inter se of persons selected on the basis of merit in the same selection as in the next below grade, shall be determined, notwithstanding their year of substantive appointment in the different posts, according to date of order of equivalent post, provided such official was not tortious or ad hoc or an urgent temporary appointment and there was no default on the part of the employee to join the appointment when ordered.

Note: "Equivalent post" shall mean a post in identical scale of pay enumerated in Group 'B'.

(4) Substitution—Substitution for provision (3), that the persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

(5) Seniority inter se of Persons selected on the basis of seniority inter se of persons selected on the basis of merit in the same selection shall be the same as in the next below grade.

+ (6) "Deleted."

(7) Seniority inter se of holders of posts in Group 'B' shall be determined, notwithstanding their year of substantive appointment in the different posts, according to date of order of equivalent post, provided such official was not tortious or ad hoc or an urgent temporary appointment and there was no default on the part of the employee to join the appointment when ordered.

Note: "Equivalent post" shall mean a post in identical scale of pay enumerated in Group 'B'.

(8) Substitution—Substitution for provision (3), that the persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected, and appointed as a result of subsequent selection. Seniority inter se of persons selected on the basis of seniority inter se of persons selected on the basis of merit in the same selection shall be in accordance with the length of continued officiation on higher posts which is dated 17-6-1978.

f. Substitution for Rule 28—Seniority—Seniority in each category of the Service shall be determined by the year of substantive appointment to a post in the F-1 officer category, vide Notification No. P/R/DO/P/A-II/73, dated 5-1-1973.

g. Substitution for Rule 28 excluding proviso—28. Seniority—Seniority in each category of the Service shall be determined by the year of substantive appointment to a post in the F-1 officer category, vide Notification No. P/R/DO/P/A-II/73, dated 5-1-1973.

⑤ Inserted vide Notification No. F-1 (1) (1) SW/69, dated 31-1-1976 and Corrigendum, dated 20-9-1976.

(2) that the seniority of persons appointed to Service in accordance with proviso (1) to Rule 6 shall be determined by the Government on an ad hoc basis on the advice of the Selection Committee referred to in Rule 24(2)(a);

(3) that if two or more persons are appointed to posts in the same grade in the same year, a person appointed by promotion, shall be senior to a person appointed by direct recruitment;

(4) that the seniority inter se of persons appointed to posts in a particular grade by direct recruitment on the basis of one and the same selection, except those who do not join service when a vacancy is offered to them, shall follow the order in which they have been placed in the list prepared by the Commission under Rule 20; and

% (5) that the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

Seniority inter se of Persons selected on the basis of seniority inter se of persons selected on the basis of merit in the same selection shall be the same as in the next below grade.

+ (6) "Deleted."

(7) Seniority inter se of holders of posts in Group 'B' shall be determined, notwithstanding their year of substantive appointment in the different posts, according to date of order of equivalent post, provided such official was not tortious or ad hoc or an urgent temporary appointment and there was no default on the part of the employee to join the appointment when ordered.

Note: "Equivalent post" shall mean a post in identical scale of pay enumerated in Group 'B'.

(8) Substitution—Substitution for provision (3), that the persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected, and appointed as a result of subsequent selection. Seniority inter se of persons selected on the basis of seniority inter se of persons selected on the basis of merit in the same selection shall be in accordance with the length of continued officiation on higher posts which is dated 17-6-1978.

Deleted Proviso (6) "that the seniority inter se of persons selected on the basis of merit in the same selection and appointed on the basis of continuous officiation, vide Notification No. F-1 (1) SW/69, dated 31-1-1976 and Corrigendum, dated 20-9-1976.

Service or Grade shall not be disturbed inter se seniority within theee

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21. **Personnel or procedure.**—“(1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed in the **General Service** for a period of two years and those appointed to the **Non-Commissioned Officers Selection** against a substantive position for a period of one year.”

any other election, or by direct recruitment against a substantive post, and related to, temporarily on the post which is followed by another, or in such a way as may be permitted by the Appointing Authority to constitute such an originating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of seniority, or disturb the order of their preference in respective

Revised - Re-enlistment or Promotion shall be on probation for a period of two years, in case of direct re-enlistment and one year in case of promotion provided that such or them as have re-enlisted in such re-enlistment, officiated or served temporarily on a post or temporary service, shall be entitled to promotion to the rank of Private.

1. The Government of India has issued a circular dated 10th January, 1948, to the State Governments, regarding the formation of a Central Commission for Scheduled Castes.

11.1 **Any person who dies or is due to retire on attaining
the age of 65 years shall be relieved of his/her
duty of punishment.**

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(35) Karmi (Ku-114), dated 4-5-1977. Effect
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1. The appointment of a permanent vacancy in the Service by direct recruitment for a period of two years and those appointed

and the Fe^{+2} ion. The presence of one or two Fe^{+2} ions per unit cell such a vacancy shall be denoted by $\text{Fe}_{\text{V}}^{+2}$.

(ii) any period after such appointment during which a person has been on deputation or a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation:—In case of a person who dies or is due to retire on reduced so as to end one day earlier on the date of his death or before the date of his death or retirement from Government service. The condition of passing the Departmental examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement."

* 29-A. "Confirmation in certain cases.—(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service temporarily or on officiating basis which is exercisable by the Appointing Authority within a period of six months, or less in the case of those not sufficient completed a period of two years service, would have so worked but for his deputation or training, till on the concurrence of the Appointing Authority or the same Appointing Authority or subject to the quota prescribed under the Rules for the confirmation of a probationer as fulfilled provided that if the employee has failed to give satisfaction or has not satisfied any of the conditions prescribed for confirmation, such as passing of Departmental Examination, training or promotion, cadre course etc., the aforesaid period may be extended as prescribed for the PROBATION OR UNDER THE RELAXATION CIVIL SERVICE whichever is longer. If the employee still fails to fulfil the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post, if any, to which he may be entitled.

Provided further that no person shall be debarred from confirmation after the said period of service if no reasons can be communicated to him within the said period of his work are communicated to him within the said period.

(2) The reasons for non confirming an employee referred to in the second proviso to clause (a) shall, in the case of a non-gazetted employee, be also informed by the Appointing Authority in his Service Book and C.R. file and in his Confidential Report file, A written relevant to the Accountant General and in these cases.

the Government may, if it so thinks fit in accordance with the provisions of rule 31-A, extend the period of probation of any probationer by one year or a period not exceeding two years in accordance with the rules laid down in the State Selection appointed by promotion @/special selection to such post.

The Government may, if it so thinks fit in accordance with the provisions of rule 31-A, extend the period of probation of any probationer by one year or a period not exceeding two years in accordance with the rules laid down in the State Selection appointed by promotion @/special selection to such post.

The Government may, if it so thinks fit in accordance with the provisions of rule 31-A, extend the period of probation of any probationer by one year or a period not exceeding two years in accordance with the rules laid down in the State Selection appointed by promotion @/special selection to such post.

The Government may, if it so thinks fit in accordance with the provisions of rule 31-A, extend the period of probation of any probationer by one year or a period not exceeding two years in accordance with the rules laid down in the State Selection appointed by promotion @/special selection to such post.

The Government may, if it so thinks fit in accordance with the provisions of rule 31-A, extend the period of probation of any probationer by one year or a period not exceeding two years in accordance with the rules laid down in the State Selection appointed by promotion @/special selection to such post.

The Government may, if it so thinks fit in accordance with the provisions of rule 31-A, extend the period of probation of any probationer by one year or a period not exceeding two years in accordance with the rules laid down in the State Selection appointed by promotion @/special selection to such post.

(ii) Notwithstanding anything contained in the above proviso, if a probationer is placed under suspension or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such period, the Appointing authority thinks fit in the circumstances.

(3) A probationer re-verted or discharged from Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.

1. Confirmation.— A probationer shall be confirmed in his appointment on the end of his period of probation, if—

(a) he has passed M.A. Departmental Examination, if any, after strict examination;

(b) he has passed M.A. Examination with Hindi, and; M.A. examination in English, if—A. Examination with Hindi, as one of the subjects, and also those who have passed M.A. Examination in English, shall be exempted from appearing in proficiency test in Hindi, by the Principal Officer Training School, Jaipur.

(c) he has passed M.A. Examination with English, and also those who have passed M.A. Examination with Hindi, as one of the subjects, and also those who have passed M.A. Examination in English, shall be exempted from appearing in proficiency test in English, by the Principal Officer Training School, Jaipur.

(d) he has passed M.A. Examination with English, and also those who have passed M.A. Examination with Hindi, as one of the subjects, and also those who have passed M.A. Examination in English, shall be exempted from appearing in proficiency test in English, by the Principal Officer Training School, Jaipur.

(e) he has passed M.A. Examination with English, and also those who have passed M.A. Examination with Hindi, as one of the subjects, and also those who have passed M.A. Examination in English, shall be exempted from appearing in proficiency test in English, by the Principal Officer Training School, Jaipur.

(f) he has passed M.A. Examination with English, and also those who have passed M.A. Examination with Hindi, as one of the subjects, and also those who have passed M.A. Examination in English, shall be exempted from appearing in proficiency test in English, by the Principal Officer Training School, Jaipur.

(g) he has passed M.A. Examination with English, and also those who have passed M.A. Examination with Hindi, as one of the subjects, and also those who have passed M.A. Examination in English, shall be exempted from appearing in proficiency test in English, by the Principal Officer Training School, Jaipur.

(h) he has passed M.A. Examination with English, and also those who have passed M.A. Examination with Hindi, as one of the subjects, and also those who have passed M.A. Examination in English, shall be exempted from appearing in proficiency test in English, by the Principal Officer Training School, Jaipur.

(i) he has passed M.A. Examination with English, and also those who have passed M.A. Examination with Hindi, as one of the subjects, and also those who have passed M.A. Examination in English, shall be exempted from appearing in proficiency test in English, by the Principal Officer Training School, Jaipur.

(j) he has passed M.A. Examination with English, and also those who have passed M.A. Examination with Hindi, as one of the subjects, and also those who have passed M.A. Examination in English, shall be exempted from appearing in proficiency test in English, by the Principal Officer Training School, Jaipur.

(k) he has passed M.A. Examination with English, and also those who have passed M.A. Examination with Hindi, as one of the subjects, and also those who have passed M.A. Examination in English, shall be exempted from appearing in proficiency test in English, by the Principal Officer Training School, Jaipur.

(l) he has passed M.A. Examination with English, and also those who have passed M.A. Examination with Hindi, as one of the subjects, and also those who have passed M.A. Examination in English, shall be exempted from appearing in proficiency test in English, by the Principal Officer Training School, Jaipur.

(m) he has passed M.A. Examination with English, and also those who have passed M.A. Examination with Hindi, as one of the subjects, and also those who have passed M.A. Examination in English, shall be exempted from appearing in proficiency test in English, by the Principal Officer Training School, Jaipur.

(n) he has passed M.A. Examination with English, and also those who have passed M.A. Examination with Hindi, as one of the subjects, and also those who have passed M.A. Examination in English, shall be exempted from appearing in proficiency test in English, by the Principal Officer Training School, Jaipur.

(o) he has passed M.A. Examination with English, and also those who have passed M.A. Examination with Hindi, as one of the subjects, and also those who have passed M.A. Examination in English, shall be exempted from appearing in proficiency test in English, by the Principal Officer Training School, Jaipur.

(p) he has passed M.A. Examination with English, and also those who have passed M.A. Examination with Hindi, as one of the subjects, and also those who have passed M.A. Examination in English, shall be exempted from appearing in proficiency test in English, by the Principal Officer Training School, Jaipur.

(q) he has passed M.A. Examination with English, and also those who have passed M.A. Examination with Hindi, as one of the subjects, and also those who have passed M.A. Examination in English, shall be exempted from appearing in proficiency test in English, by the Principal Officer Training School, Jaipur.

(c) the Government is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

**31-A. Notwithstanding anything contained in rule 31, a probationer shall be confirmed in his appointment at the end of his period of probation, even if the prescribed Departmental Examination/Training/Proficiency test in Hindi, if any, are not held during the period of probation laid down in the rules provided:-

(i) he is otherwise fit for confirmation and;

publication of this amendment in the Rajasthan Rastrapatra,

by direct recruitment to a post in the Service/admire shall be the minimum of the scale of pay of the post:

Provided that the pay of a person already serving in connection with the affairs of the State shall be fixed in accordance with the provisions of the Rajasthan Service Rules, 1951.

@ 33. Increment during probation.—A probationer shall draw provisions of the Rajasthan Service Rules, 1951.

34. Criteria for crossing Efficiency Bar.—No member of the Service shall be allowed to cross an Efficiency Bar unless in the opinion of the Government he has worked satisfactorily and his integrity is unquestionable.

35. Regulations of leave, allowances, pension etc.—Except as provided in these Rules, the pay, allowances, pension, leave and other conditions of service, of the members of the Service shall be regulated by—

(1) The Rajasthan Travelling Allowance Rules, 1971, as amended up-to-date.

36. Inserted vide Notification No. F. 1(2) A/PPUS. (A-II) SR. Part V, dated 17-12-1970.

Substituted for "Rule 12. Scale of pay.—The scale of monthly pay of a person referred to in rule 35 or as may be substituted by the Governor, shall be such as may be admissible under the Rule vide Notification No. R. 1(2) A/PPUS. (A-II) D/67, dated 6-2-1969.

(2) Substituted for Rule 33. Increases during probation.—A probationer shall receive increments in the scale of pay admissible to him during the period of probation as they accrue.

Provided that if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the Governor, mental direct otherwise, vide Notification No. R. 3(1) A/PPUS. (A-II) SR. II, dated 16-12-1973.

Addenda No. 1 dated 10-8-1974, A-II/64, dated 6-2-1976.
Addenda No. 2 dated 10-8-1974, A-II/64, dated 6-2-1976.

(3) The Rajasthan Civil Services (Rationalisation of Pay Scales) Rules, 1956, as amended up-to-date.

[a] The Rajasthan Civil Services (Classification, Central and Appellate) Rules, 1956, as amended up-to-date.

(4) The Rajasthan Service Rules, 1951, as amended up-to-date.

[b] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[c] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[d] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[e] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[f] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[g] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[h] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[i] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[j] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[k] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[l] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[m] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[n] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[o] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[p] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[q] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[r] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[s] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[t] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[u] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[v] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[w] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[x] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[y] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

[z] The Rajasthan (Revised Pay) Rules, 1961, as amended up-to-date.

The Rajasthan Social Welfare Service Rules, 1963

+ SCHEDULE

Rajasthan Social Welfare Service Rules, 1963

S. No.	Name of Post	Source of recruitment with percentage	Qualification for direct recruitment	Post from which appointment by promotion is to be made	Minimum experience and qualifications required for promotion	Remark
1	2	3	4	5	6	7

GROUP 'A'

++ 1.	Joint Director	100% by promotion	Dy. Director	Holders of the post in Group 'B'	5 years' experience on the post mentioned in Col. No.5
2.	Principal Dy. Director	100% by promotion	1. (a) Atleast Second Class M.A. in Sociology or Social Work from a University established by law in India or an institution recognised by Government. OR (b) Atleast Second Class Graduate from a		5 years' experience on post in column 5.

* Substituted vide Notification No. F. (11) (1) SW/69 dated 31-1-1976.

++ S.No. 1 added vide Notification No. F. I(10) DOP/A-II/89, dated 20-9-89 and S.No. 1 to 3 renumbered as 2 to 4 w.e.f. 10-8-1982.

The Rajasthan Social Welfare Service Rules, 1962

1	2	3	4	5	6
			Universities or Institutions established by law in India and in which a three years course in "Social Work" or "Social Science" or "Journalism" is taught, recognised by Government.		
			2. 5 years' experience in teaching/research.		

S.P.O.P. 6

1	2	3	4	5	6
1. Assistant Director/Assistant Director (Public), Chief Probation Officer, Chief Children Officer.	100% by promotion	1. (a) Atleast Second Class M.A. in Sociology or Social Work from a University established by law in India or an Institution recognised by Government. OR (b) Atleast Second Class Graduate from a University established by law in India and Diploma (two years	Holders of the posts in Group 'A' of the Schedule to the Rajasthan Social Welfare Subordinate Services Rules.	5 years' experience on any post in column 5.	

* S.No. 2 renumbered as '3' vide Notification No.F. 1(10) DOP/A-II/89, dated 20-9-89 w.e.f. 16-8-82.

The Rajasthan Social Welfare Service Rules, 1963

1	2	3	4	5	6	7
			course) in Social Welfare/Social Work from a University established by law in India or Institution recognised by Government.			
			2. Preference will be given to those holding Degree in law and for Asstt. Director to Diploma in Journalism. 3. Two years' experience in teaching/research.			

1	2	3	4	5	6	7
+ + "4. Lecturers	@ 1/3 by promotion and 2/3 by direct recruitment.	Atleast Second Class M.A. in Anthropology/Sociology/Social Work/Post Graduate Diploma in Rural Sociology declared equivalent to M.A. by Government. -2. Two years' experience in teaching/research.	Holders of post in Group 'A' of the Schedule to the Rajasthan Social Welfare Subordinate Services Rules, who fulfil the qualifications laid down in column 4.			

* S.No. 3 re-numbered as '4' vide Notification No.F. 1(10) DOP/A-II/89, dated 20-9-89 w.e.f. 16-8-1982
 @ Substituted for '100% by direct recruitment,' vide Notification No.F. 1(41) S. Cell/SW/77, dated 8-6-1977.
 f Added vide Notification No.F. 1(41) S. Cell/SW/77, dated 8-6-1977.

The Rajasthan Social Welfare Service Rules, 1963

Prescribed Schedule (Prior to 31-1-1976)

Subject: RASHTRAWADI STATE SERVICE

S. No.	Name of Post	Promotion	Administration Wing		Min. Qualification	Age Limit
			Post holder which recruitment by advertisement is to be made	Min. Qualification		
1	Probation Officer	Probation				
2	Principals	Promotion				

Administration Wing

1. Chief Probation Officer
Promotion
1. M.A. in Sociology or
M.A. (Social Work) 2nd Class
or (a) Graduate, 2nd Class
with recognised Post Graduate
Diploma (2 years course) in
Correctional Administration
and
2. At least 3 years' experience
as Probation Officer
3. Degree in Law will be a
desirable qualification.

Social Welfare Wing

- | 1. Principal | Promotion | Group 'A' | Group 'B' | Graduate, and 5 years'
experience on posts in
Group 'B'. |
|--------------|-----------|---|-------------------------------|--|
| | | 1. (a) M.A. in Sociology or
M.A. (Social Work) 2nd Class
or (b) Graduate, 2nd Class with
recognised Post Graduate
Diploma (two years course) in
Social Work/Social Welfare,
and | Group 'B' of the
Schedules | |

The Rajasthan Social Welfare Service Rules, 1963

1	2	3	4	5	6	7
2	Assistant Director/ Lecturer	Promotion	2. 5 years' experience of teaching/research in Sociology or Social work.			
	(b) Lecturer in Tribal Wel- fare and Cor- rectional Administra- tion.		1. (a) M.A. in Sociology or M.A. (Social Work) 2nd Class or (b) Graduate, 2nd Class with recognised Post Graduate Diploma (two years course) in Social Welfare/Social work, and 2. Two years' experience in teaching/research/social work. Direct Recruitment	GROUP 'B' Holder of the post in Group 'C' of the Schedule, and of posts in Group 'A' of the Schedule to the Rajas- than Subordinate Social Welfare Service (Social Welfare Section). M.A. in Anthropology/ Sociology/Social Work, 2nd class. Experience in teaching will be desirable qualification.	Graduate and 5 years' experience on posts in column 5.	
	(c) Research Officer		Direct Recruitment.	1. M.A. in Anthropology/ Sociology/Social Work, 2nd Class or Graduate 2nd Class with recog- nised Post Graduate Diploma (Two years' course) in Social W., fare/Social Work, and 2. Two years' ex- perience in Research work.		

APPPOINTMENTS (A-II) DEPARTMENT

Notification

Jajpur, December 27, 1963

No. R.I.(3) A.P.P.S. (A-II) D.R. In exercise of the powers conferred by the proviso to Article 319 of Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating the recruitment to posts in, and the conditions of service of persons appointed to the Rajasthan Social Welfare Subordinate Services, namely:

THE RAJASTHAN SOCIAL WELFARE SUBORDINATE SERVICE RULES, 1963.

Part-I General

1. Short title and commencement.—(1) These Rules may be called

(2) They shall come into force at once.

2. Definitions.—In these Rules unless the context otherwise requires,

(a) "Appointing Authority" means the Director of Social Welfare Department, Rajasthan and any other person appointed as such in his absence under a general or special order of the Governor or

(b) "Commission" means the Rajasthan Public Service Commission.

(c) "Direct recruitment" means recruitment made otherwise than by promotion as prescribed in rule 6.

(d) "Director" means the Director, Social Welfare Department, Rajasthan.

(e) "Equivalent post" means a post carrying similar rank, i.e.,

duties and identical time scale of pay.

(f) "Government and State" means respectively the Government of Rajasthan and the State of Rajasthan.

② Substituted for (e) "Appointing Authority" means the Director of Social Welfare Department, Rajasthan and any other person appointed as such in his place under a general or special order of the Governor or

Notification No. R.I.(1) (1) dated 11.3.1967.

Substituted for—

(i) "Government" and "State" mean respectively the Government and the State of Rajasthan.

vide Notification No. F.2 (W.D.O.K.A.L.Y.74 dated 10.2.1974).

more subject to a post in the Service under the provisions of the Rules or the rules or orders superseded by these Rules, and includes a post placed on probation.

(b) "Schedule" means the Rajasthan Social Welfare Subordinate under the provisions of these Rules to a substantive vacancy after the selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as probationer allowed by confirmation on the completion of the probation period.

Note:- "Due selection by any method of recruitment prescribed under these Rules" will include recruitment either on initial constitution of Service or in accordance with the provision of any Rules promulgated under proviso to Article 309 of the Constitution of India, except an urgent temporary appointment; and

② (k) "Service" or "Experience" wherever prescribed in these rules is a condition for promotion from one Service to another or within the Service from one category to another or to senior posts, in the case

of Substitution for clause (b) "Service" under the Rajasthan Social Welfare Subordinate for clause (b) "Schedule" means a schedule appended to these Rules.

③ Inserted vide Notification No. P.T.O/DO/P-A/II/3, dated 5.7.74.

④ (k) Substituted for clause (b) "Service" under the Rajasthan Social Welfare Subordinate for clause (b) "Schedule" means a schedule appended to these Rules.

⑤ Inserted vide Notification No. P.T.O/DO/P-A/II/3, dated 11.2.1987.

⑥ Clause (k) substituted for-

(a) "Service" or "Experience" whatever prescribed in these Rules as a condition to another or to Senior Posts in the case of persons holding such posts in a category capacity shall include the period for which the person has continuously worked on such post after regular recruitment, in accordance with the Rules promulgated under proviso to Article 309 and shall also include the experience gained by official temporary or ad hoc appointment, if such appointment is in the regular line of posts, not involving supercession of any regular official, except where such supercession was either due to want of prescribed academic and other qualifications, or when selection by merit of the details of the senior official notwithstanding, until such a date ad hoc or urgent temporary appointment was in accordance with seniency.

Note:- Absence during service e.g. training and deputation etc., which are minimum experience for service required for promotion.

⑦ Inserted vide Notification No. P.6/2/DO/P-A/II/1, dated 20.4.82.

⑧ Inserted vide Notification No. P.6/2/DO/P-A/II/1, dated 9.10.74. Effective from 27.3.1975.

⑨ Added vide Notification No. P.6/2/DO/P-A/II/1, dated 15.7.76. Effective from 19.7.75.

or a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India etc. which are treated as "duty" under the Rajasthan Service Rules 1951 shall also be counted as service for computing experience or service required for promotion."

⑩ "Year" means financial year.

Rajasthan General Clauses Act, 1935 (Rajasthan Act No. 8 of 1935), shall apply for the interpretation of these Rules as it applies for the interpretation of Rajasthan Act.

Part II - Cadre

4. Composition and the strength of the Service:- (1) @ The Service shall consist of different Groups as specified in the Schedule.

The nature of posts included in each Group of the Service shall be as specified in column 2 of the Schedule.

(2) The strength of posts in each + Group shall be such as may be determined by Government from time to time, provided that Government may-

(a) create any post, permanent or temporary, from time to time, as may be found necessary; and

(b) leave unfilled or hold in abeyance or abolish or allow to lapse any post, permanent or temporary, from time to time, without thereby entitling any person to any compensation.

5. Initial constitution of the Service:- The Service shall consist of:-

(a) persons holding substantively the posts specified in the Schedule;

(b) persons recruited to the Service before the commencement of these Rules; and

(c) persons recruited to the Service in accordance with the provisions of these Rules.

① Added vide Notification No. P.7/2/DO/P-A/II/1, dated 11.2.1981 w.e.f. 1.4.1981.

② Substituted for-

(i) The Service shall consist of two wings viz:-

(1) Social Welfare; and

(2) Correctional Administration.

The right of promotion shall be confined to each wing. The nature of posts included in each wing of the Service shall be as specified in column 2 of the Schedule vide Notification No. P.10/1/DO/P-A/II/1, dated 31.1.76.

Subs. for the words "Wing" vide Not. No. P.11/1/DO/P-A/II/1, dated 31.1.1976.

6. Methods of Recruitment:- § '11' Recruitment to the Service after the commencement of these Rules shall be by the following methods:

- (i) by direct recruitment in accordance with Part IV of these rules; and
(ii) by promotion of substantive members of the Service in accordance with Part V of these rules.

§ (2) Recruitment to the service by the aforesaid method shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the Rules Schedule of the total cadre strength as sanctioned for each category from time to time."

Provided-

(1) that if the Government is satisfied in consultation with the Commission that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by the other method in relaxation of the prescribed proportion, may be made in the same manner as specified in these Rules;

(2) that nothing in these Rules shall preclude the Government from appointing officers previously in the employment of pre-recruitment States of Ajmer, Bombay and Madras Bharat to suitable posts in the Schedule in accordance with the % directions governing the integration of their services;

"(3) that the Committee referred to in rule 24(2) of these Rules shall screen persons who have continuously held posts in the different groups of each wing in the Service in an ad hoc/ officiating item. temporary capacities for a period of not less than six months on

⁵ Inserted vide Notification No. P. 7/2/1A/447 dated 12-11-1966.

⁶ Substituted for the words "rule" vide Notification No. T/4/DOP(A)-IV/5 dated 12-11-1966.

Substituted for

"(3) that the Committee referred to in rule 24(2) of these Rules shall screen persons who have continuously held post in the relevant group included in the Schedule I.I.CG for their availability to be appointed to posts held in the above capacity in selected for such lower posts. For the purpose of such selection the qualifications prescribed in the rules for such lower posts shall be applicable to posts held in the above capacity in selected for such lower posts. For the purpose of such selection, those persons they be made or promoted or the prescribed qualifications on the basis of which these persons were selected for ad hoc/officiating/temporary appointment." vide No.

capacities or on any other equivalent posts or lower posts if the incumbents desire to be selected for such lower posts. For the purpose of such selection these persons may be required to possess the qualifications prescribed in the rules for either direct recruitment or promotion or the prescribed qualification on the basis of which these persons were selected or an ad hoc/officinating/temporary appointment.

④ Provided further that the Committee appointed under these Rules for adjudging suitability by screening either as an exception of general methods of recruitment or as initial constitution of Service may ex gratia recommend, if any of the employees with more than three years of service on a post for which he is to be screened is not adjudged suitable and if thereafter has no right to be appointed on a lower post, for such lower post being offered to him by absorption and thereupon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1960 and such employee may be absorbed on the lower post on the recommendation of the Committee subject to such conditions as may be laid down by it."

+ (4) that the persons not covered by proviso (3) to rule 6 and posts included in the Schedule in ad hoc/officinating/temporary basis continuously as such or on higher posts in the Social Welfare Deptt and would have worked but for their appointment on any other post on the date these Rules come into force shall be screened by a Committee referred to in § 24 for adjudging their suitability on the posts held provided that they possess the academic qualifications prescribed in these Rules either for direct recruitment or promotion or the prescribed qualifications on the basis of which the persons were selected for ad hoc/officinating/temporary appointment.

Provided that a person appointed on ad hoc basis shall not be entitled to screening for a post higher than to which he was initially appointed, if a person senior to him on lower post who fulfilled qualifications prescribed for the post was either not given ad hoc ad hoc appointment except for business or non-selection or is not entitled to screening under this rule. Seniority for the purpose of this according to length of continuous service to a post.

⁶ Inserted vide Notification No. P.7/2/1A/447 dated 29-6-1974.

⁷ Substituted for the expression "30.6.73" vide Notification No. P.1/1/X/354/67 dated 11-4-67.

⁸ Inserted vide Notification No. P.1/1/X/354/68 dated 31-1-76.

⁹ Substituted for the expression "30.6.73" vide Notification No. P.1/1/X/354/67 dated 11-7-1966.

of the employees with more than three years of service on a post which he is to be screened is not adjudged suitable and if thereafter offered to him by absorption and thereupon such an employee shall be created as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969 and such employees may be absorbed on the lower post on the recommendations of the Committee subject to such conditions as may be laid down by it.

*Provided further that a person having been on a post in the Service who was appointed to the higher post included in the Schedule on ad hoc/officializing/temporary basis after an open advertisement on or before 30.6.73 shall also be entitled to screening under this provision.

*that the persons who were working on 30.6.1967 on the posts of District Social Welfare Officers and its equivalent in Social Welfare Wing and Probation Officers and its equivalent in Correctional Administration Wing and were appointed on the above said posts in accordance with the provisions of these Rules except in an ad hoc or urgent temporary basis and were appointed on the posts of District Probation cum Social Welfare Officers on 1.7.1967 and thereafter shall be deemed to have been appointed to the post of District Probation cum-Social Welfare Officer, regularly.

Provided further that notwithstanding the provisions contained in rule 26, persons appointed prior to the coming into force of this amendment or continued thereafter with the concurrence of the Commission, where necessary under the said rule, on the posts included in the Schedule as substituted under this amendment till they are regular, by appointment or rejected by the Committee under the revised provisions of this amendment shall be deemed to have been appointed or continued as the case may be on urgent temporary basis and/or other conditions, if any, specified by the Commission for the period such concurrence is given by them.

66A.(1) Notwithstanding anything contained in rule 6 regarding method of recruitment/source of recruitment, 25% of the posts shall be filled in by direct recruitment to the post of Head Superintendent staff holding a post in the cadre substantively of the department concerned, subject to their being found otherwise eligible for such recruitment under the relevant rules.

inserted vide Notification No. P.117(12) Apps. (c) 1955 Pt. II dated 29.8.76

amendment.

inserted vide Note No. F.1(4)(3) C.G.U.W.R dated 25.7.77, effective from 31.7.76

inserted vide Notification No. P.1(22) Apps. (c) 1970 dated 28.4.1977

(2) The said reservation shall be carried forward only to the next succeeding year.

66B. Notwithstanding anything contained in the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regular. 3 marks outand is accord-

ing to the instructions issued on the subject by the Government of India.

67. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes. (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Castes and the Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment i.e. by direct recruitment and promotion.

(2) The vacancies so reserved for promotion shall be filled in by + seniority+ex-merit and merit.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appeared in the list prepared for direct recruitment by the Commiss

6 inserted vide Notification No. P.117(12) Apps. (c) 1955 Pt. II dated 29.8.76 and Substituted for.

7. Reservation of vacancies for Scheduled Castes and Scheduled Tribes. (1) Reservation of vacancies for Scheduled Castes and Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment.

(2) In filling the vacancies so reserved the candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered as in the order in which their names appear in the list irrespective of their relative rank as compared with other candidates.

(3) In the event of non-availability of a sufficient number of candidates among Scheduled Castes and Scheduled Tribes in a particular year, vacancies to be filled may be carried forward and filled up in the subsequent year. In case the candidates of

Scheduled Castes or Tribes are not available even in the second year for appointment, in the vacancies carried forward from the previous year, vacancies may be filled in by other candidates and the reservation will remain valid in the subsequent year. If the candidates are not available in the third year also, vacancies reserved will be carried forward for more than two years.

Note:- The reservation shall be calculated on the basis of total vacancies. The adjustment of vacancies shall be made over a period of five years. Promotions shall be made irrespective of consideration of caste or tribe.

** Notified vide Notification No. P.1(4)(3) C.G.U.W.R dated 25.7.77.

Substituted for the expression "I merit alone" vide Notification No. P.1(22) Apps. (c) 1970 dated 28.4.1977

Substituted for "Particulars-Seniority" vide notification No. P.246/24/PR-A/1955 dated 31.12.75. Effective from the date of publication in the Gazette.

post. Authority, as the case may be in the case of promotion, irrespective of their relative rank as compared with other candidates.

(ii) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and thereafter such reservation would lapse.

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of @ merit alone, under these Rules.

57A. "Reservation of vacancies for other Backward Classes" - Reservation of vacancies for other Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure."

57B. Reservations of vacancies for women candidates :- Reservation of vacancies for women candidates shall be 20%¹, categorywise, in direct recruitment. In the event of non-availability of the eligible &

suitable women candidates in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure & such vacancies shall not be carry forward to the subsequent year and the reservations shall be treated as horizontal reservation i.e., the reservation of women candidates shall be adjusted proportionately in the respective category to which the woman candidate belong.

(Continued)

57C. In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure. ² Vide Notification No. P.7(4) Karnataka D.O.P.A dated 31-12-75.

57D. Deleted the words "both men and women" synonymous and used by a senior officer". Vide Notification No. P.7(6) D.O.P.A/U/75.D.L dated 31-12-75 Effective from the date of publication in the Gazette.

¹ Added vide Notification No. P.7(3) D.O.P.A/U/73, dt. 24-4-1974 w.e.f. 28-4-1974.

² Added vide Notification No. P.7(2) D.O.P.A/U/75 dated 21-1-1977.

must be:- "anybody to a candidate for appointment to the Service

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before January, 1962 with the intention of permanently settling in India, or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda and Tanzania (formerly Tanganyika and Zanzibar), namely settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisional by the Government.

"A" + "Conditional" of eligibility of persons migrated from other countries to India." Notwithstanding anything contained in these Rules

- 2 Substituted for.

"A. Nationality- A candidate for appointment to the Service must be:

- (a) a citizen of India, or
- (b) a subject of Sri Lanka, or
- (c) a subject of Bhutan, or

(d) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India:

Provided that a candidate belonging to categories (e), (f), (g) and (h) shall be a person in whose favour a certificate of eligibility has been given by the Government of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service subject to his having required Indian citizenship.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination conducted by the Commission or other recruiting authority as the case may be, and he may also provisionally be appointed subject to the issue certificate being given to him by the Government.

³ Inserted vide Notification No. P.7(4) D.O.P.A/U/75, dated 1-9-76.

⁴ Inserted vide Notification No. P.7(5) D.O.P.A/U/75, dated 4-1-1977.

+ Heading of rule A. Inserted vide Note No. 2(5) D.O.P.A/U/75 dated 22-1-1984.

10. The following provisions
shall apply from April 14, 1941:

(c) Where a post is to be filled in by more than one method as prescribed in the rules or Schedule, the apportionment of vacancies determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the overall number of posts already filled in. If any fraction of a vacancy is left over after apportionment of those vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a consecutive order after giving precedence to the promotion quota.

of earlier year positions which were not required to be filled in by promotion. If such vacancies were so determined and filled earlier in the year in which they were required to be filled.

@10-Age. (1) A candidate for direct recruitment to a post enumerated in Group C to O must have attained the age of 21 years and must not have attained the age of 35 years "on the first day of January next following the last date fixed for receipt of application."

Contd....

1. By Proportion:

1. By direct proportion.

2. By inverse proportion.

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Operational staff performance is the responsibility of these individuals who participated during the calendar year and the number of vehicles recalled by each author.

(2) Any warranty which requires utilization for non-deliverability or non-acceptance of products shall be construed as forward from year to year.

It is understood that this additional remittance or number of hours is not to be paid until
July 1st at the end of the second year.

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Subsequent to the date of filing of application,
DOPA/USP dated 23 Nov 1970.

DOPA/A-124, dated 25-2-83 w.r.t. 25-2-84 (see Note below No. 3, 72)

Continued.

3

(C) - A candidate for direct recruitment to a post enumerated in Group A or Special Welfare Wing and Groups A and B of Correctional Administration may have attained the age of 21 years and must not have attained the age of 30 years on the first day of January next following the last date fixed for receipt of applications.

(2) A candidate for direct recruitment to a post enumerated in Group A of Special Welfare Wing and Groups A and B of Correctional Administration may have attained the age of 21 years and must not have attained the age of 30 years on the first day of January next following the last date fixed for receipt of applications. Provided (i) that the upper age limit mentioned in sub-rules (1) and (2) above may be relaxed by 5 years in exceptional cases by the Government in consultation with the Commission;

(ii) that the upper age limit mentioned in sub-rules (1) and (2) above may be relaxed by 5 years in case of women candidates and candidates belonging to Scheduled Castes or Scheduled Tribes;

(iii) that the upper age limit mentioned in sub-rules (1) and (2) above may be relaxed up to 15 years to the members of Service who may apply for direct recruitment to the higher posts up to two chances;

(iv) subject to provisions of proviso (ii) the upper age limit mentioned above shall not apply in the case of ex-prisoners who had served under the Government on a substantive basis on any post before conviction and were eligible for appointment under the rules; and

(v) that the upper age limit mentioned in sub-rules (1) and (2) above, shall be relaxable by a period equal to the term of imprisonment served in the case of ex-prisoner who was not over age before his application.

(vi) "Provided that the Upper age-limit in the case of Ministerial and Class IV B.I.O./P.M.s of the Department for category of posts and reserved for them under these Rules shall be 40 years."

(vii) "that for recruitment to the post or within the purview of the Commission the upper age-limit for persons who were recruited from the State Governmental Services for want of a vacancy or due to abolition of post shall be 55 years if they were within the age limit prescribed under these Rules, when they were initially appointed to the post from which they were first recruited provided that normal procedure of recruitment relating to qualifications, character, medical fitness etc. are fulfilled and they were not recruited on account of command or dependency and they produce a certificate of having rendered good services from the last Appointing Authority."

(viii) "that the upper age-limit mentioned above shall be relaxed upto 45 years for the persons recruited from Burma or other 1.A.-1963 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar with a longer relaxation upto 5 years in the case of persons belonging to the Schedule Caste or Schedule Tribes."

(ix) "that there shall be no age-limit in the case of persons recruited from East African Countries of Kenya, Tanganyika, Uganda and Zanzibar."

(x) "Provided that nothing contained herein in these Rules to the case of persons serving in connection with the affairs of the State in its executive capacity, the upper age limit shall be 40 years for direct recruitment to posts filled in by competitive examination or in the case of posts filled in through the Commission by interview. This relaxation shall not apply to urgent temporary appointments."

(xi) "that the Relaxed Emergency Commissioned and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age limit even though they have crossed the age limit when they appear before the Commission but they become eligible as such at the time of their joining the Army."

vide Notification No. F. 1(1) (1) S.M/68, dated 31-1-1976.

have attained the age of 30 years on the first day of January next following the last date fixed for receipt of applications:

Provided (i) that the upper age limit mentioned in sub-rules (1) and (2) above, may be relaxed by 5 years in exceptional cases by the Government in consultation with the Commission;

(ii) that the upper age limit mentioned in sub-rules (1) and (2) above, may be relaxed upto 15 years to the members of Service who may be relaxed by 5 years in case of women candidates and candidates belonging to Scheduled Castes and Scheduled Tribes;

(iii) that the upper age limit mentioned in sub-rules (1) and (2) above, shall be relaxed not apply in case of ex-prisoners who had served under the Government on a substantive basis on any post before conviction and were eligible for appointment under the rules; and

(iv) that the upper age limit mentioned in sub-rules (1) and (2) above, shall be relaxable by a period equal to the term of imprisonment served in the case of ex-prisoner who was not over age before his conviction and was eligible for appointment under the rules.

(v) that the upper age limit mentioned above shall not apply in the case of ex-prisoners who had served under the Govt. on a substantive basis on any post before conviction; and

(vi) that the upper age limit mentioned above shall be relaxable by a period equal to the term of imprisonment served in the case of ex-prisoner who was not over age before his conviction;

(vii) "that the persons appointed temporarily shall be deemed to be within the age limit, had they been within the age limit when they were initially appointed even though they have crossed the age limit upto two chances had they been eligible as such at the time of their initial appointment."

(viii) "that the upper age limit mentioned above shall be relaxed upto two chances had they been eligible as such at the time of their initial appointment."

(ix) "that the upper age limit mentioned above shall be relaxed upto two chances had they been eligible as such at the time of their initial appointment."

(x) "Provided that nothing contained herein in these Rules to the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years, they shall be deemed to be within the prescribed age limits.

(xi) notwithstanding anything contained contrary in these Rules in the case of persons serving in connection with the affairs of the State in its executive capacity, the upper age limit shall be 40 years for direct recruitment to posts filled in by competitive examination or in the case of posts filled in through the Commission by interview. This relaxation shall not apply to urgent temporary appointments." This Clarification

(xii) "that there shall be no age-limit in case of persons
retired from Pakistan during the 1971 Indo-Pak War,"
(xiii) "that there shall be no age limit in the case of widows and
divorce women."

Explanation:- That in the case of widow, she will have to furnish a certificate of death of her husband from the Comptroller Authority and in case of divorcee she will have to furnish the proof of divorce.

i. (xiii) "that where the upper age-limit to posts/poists is prescribed as 35 years or less in the rules or schedule, as the case may be, it shall be relaxed by 2 years in the case of candidates belonging to the Other Backward Classes."

11. Academic and Technical qualifications. A candidate for direct recruitment to the post specified in the Schedule shall possess (i) the qualifications given in column 4 of the Schedule, and

(ii) "Working knowledge of Hindi written in Devanagri script and knowledge of Rajasthani culture."

12. Character. The Character of a candidate for direct recruitment to the Service must be such as to qualify him for employment in the Service. He must produce a certificate of good character from the Principal Academic Officer of the University or the College in which he was last educated and two such certificates written not more than six months prior to the date of application, from two responsible persons not connected with his College or University and not related to him.

Note:- (1) A conviction by a Court of Law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of the Government as by law established, the mere conviction need not be regarded as a disqualification.

(2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed, should not be discriminated against on grounds of their previous conviction for the purposes of employment in the Service.

* From 25/10/1980 added via Notification No.P. 1/25 DOP/H/77, dated 18-2-1980.
+ Previous (xii) added via Notification No.P. 7/25 DOP/H/77, dated 18-1-1987.
1 Added via Notification No. P. 7/25 DOP/H/77, dated 18-1-1987.
2 Sub-rule (3) substituted for:
(i) Working knowledge of Hindi which is Described Schedule and one of the following dialects, "vide Notification No.P. 5/25 DOP/H/77, dated 18-1-1987.

Those who are convicted of offences not involving moral turpitude or violence shall be deemed to have been completely reformed "by their disciplined life while in prison" on the production of a report to that effect from the Superintendent. After-Care home or if there are no such homes in a particular district, from the Superintendent of Police of that district.

Those convicted of offences involving moral turpitude or violence shall be required to produce a certificate from the Superintendent, After-Care home, endorsed by the Inspector General of Prisons, to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an After Care Home.

13. Physical Fitness. A candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Governor for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted to the regular line of promotion or who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the post.

14. Employment of irregular or improper means. A candidate who is or has been declared by the Commission guilty of impersonation or of submitting fabricated documents "or documents" which have been tampered with or of making statements which are incorrect, or false or of suppressing material information or of using or attempting to use unfair means in the examination or interview or obtaining admission to the examination or interview, may in addition to rendering ad-

1. Inserted vide Notification No.P. 1/25 DOP/H/77, dated 18-2-1980.

2. Substituted for:-

(i) Physical fitness. A candidate for direct recruitment to the Service, must be a good angular and bodily health and free from any material or physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected, must produce a certificate to that effect from a Medical Authority notified by the Governor for the purpose." vide Notification No.P. 7/25 DOP/H/77, dated 18-1-1987.

(a) by the Commission from admission to any examination to
participate at any interview held by the Commission or selection of
a candidate; and

(b) by the Government from employment under the Government,
on or oral other than required under the rules, shall be taken into
consideration. Any attempt on the part of a candidate to enlist support
directly or indirectly for his candidature by any means may disqualify
him for recruitment.

Part IV - Procedure for direct recruitment

16. **Inviting of Applications.**- Applications for direct recruitment
to posts in the Service shall be invited by the Commission, by advertis-
ing the vacancies to be filled in the official Gazette and in such other
manner, as may be deemed fit.

Provided that while selecting candidate for the vacancies so adver-
tised, the Commission may, if information of additional requirements
not exceeding 50% of the advertised vacancies, is received by them
before the selection, also select suitable persons to meet such addi-
tional requirement.

+ 17. **Form of Application.**- The application shall be made in the
form approved by the Commission or the Appointing Authority as the
case may be, and obtainable from the Secretary to the Commission or
from the Office of the Appointing Authority, as the case may be, on
payment of such fee as the Commission or the Appointing Authority
may, from time to time, fix.

* Provided that the persons repatriated from Burma and Ceylon

Substituted for:-

"17. **Form of Application.**- The application shall be made in the form approved
by the Commission and obtainable from the Secretary to the Commission on payment
of such fee as the Commission may, from time to time fix.
Note Notification No. P.T.C. DOPA/I-17/73, dated 5-1-73.

Substituted for:-

"Provided that the persons repatriated from Burma, Ceylon on or after 1-3-1963
and 1-7-1964 and East African countries of Kenya, Tanganyika, Uganda and Zan-
zibar shall be exempted from payment of examination fee as prescribed by the Com-
mission or the Appointing Authority, as the case may be, subject to the condition that
the Commission or the Appointing Authority, as the case may be, is satisfied that such
persons are not in a position to pay such fee."
Note Notification No. P.T.C. DOPA/I-16/73, dated 20-9-73, effective up to
28-2-77.

Substituted for:-
"Provided that the persons repatriated from Burma, Ceylon on or after 1-3-1963
and 1-7-1964 and East African Countries of Kenya, Tanganyika, Uganda and Zan-
zibar shall be exempted from payment of examination fee as prescribed by the Com-
mission or the Appointing Authority, as the case may be, subject to the condition that
the Commission or the Appointing Authority, as the case may be, is satisfied that such
persons are not in a position to pay such fee." Substituted for the expression "Government" vide Notification No. I (CIV) 1-1

18. **Application fee.**- A candidate for direct recruitment to a post in
the Service must pay the fees fixed by the Commission in such manner
as may be indicated by them.

* Provided that the persons repatriated from Burma and Ceylon
on or after 1-3-1963 and from East African Countries of Kenya, Tan-
ganyika, Uganda, and Zanzibar shall be exempted from payment of
Application fee or "Examination Fee" as the case may be, as prescribed
by the Commission or the Appointing Authority, as the case may be,
subject to the condition that the Commission or the Appointing
Authority, as the case may be, is satisfied that such persons are not in
a position to pay such fee."

19. **Scrutiny of Applications.**- The Commission shall scrutinise the
applications received by them and require as many candidates
qualified for appointment under these Rules as seem to them desirable
to appear before them for interview.

* Provided that the decision of the Commission as to the eligibility
or otherwise of a candidate, shall be final.

20. **Recommendations of the Commission.**- The Commission shall
prepare a list of the candidates whom they consider suitable for ap-
pointment to the posts concerned arranged in the order of merit and
forward the same to the + "Appointing Authority".

Provided that the Commission may to the extent of 50% of the
advertised vacancies, keep names of suitable candidates on a reserve
list. The names of such candidates may on requisition, be recommended to

Substituted for:-

"Provided that the persons repatriated from Burma, Ceylon on or after 1-3-1963
and 1-7-1964 and East African Countries of Kenya, Tanganyika, Uganda and Zan-
zibar shall be exempted from payment of examination fee as prescribed by the Com-
mission or the Appointing Authority, as the case may be, subject to the condition that
the Commission or the Appointing Authority, as the case may be, is satisfied that such
persons are not in a position to pay such fee." Substituted for the expression "Government" vide Notification No. I (CIV) 1-1

Substituted for:-
"Provided that the persons repatriated from Burma, Ceylon on or after 1-3-1963
and 1-7-1964 and East African Countries of Kenya, Tanganyika, Uganda and Zan-
zibar shall be exempted from payment of examination fee as prescribed by the Com-
mission or the Appointing Authority, as the case may be, subject to the condition that
the Commission or the Appointing Authority, as the case may be, is satisfied that such
persons are not in a position to pay such fee." Substituted for the expression "Government" vide Notification No. I (CIV) 1-1

APPOINTING AUTHORITY

Qualifications for appointment. (1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless the State Government after being satisfied that there are special grounds for doing so, except any candidate from the operation of this Rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless the State Government after being satisfied that there are special grounds for doing so, except any female candidate from the operation of this Rule.

(3) "Deleted."

(4) No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accepted any dowry.

Explanation: For the purpose of this rule, "dowry" has the same meaning as is the Dowry Prohibition Act, 1961 (Central Act, 29 of 1961).

17. Selection by the + "Appointing Authority". Subject to the provision of rule 17, 7A and 7B, the Appointing Authority shall select candidates who stand highest in the order of merit in the list prepared by the Commission under rule 20:

Provided that the inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied.

+ Substituted for the expression "Government" via Notification No.P. 7(1)(i) SW/67, dated 11-8-1967.

Deleted

"(1) No candidate male or female who has more than three children shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of a female candidate, she is above 15 years of age;

Provided that any married candidate, male or female, who has no child for 15 years shall be exempted from the operation of this sub-rule.

Explanation: (1) For the purpose of this sub-rule, a child shall include a adopted child or a step-child; and

(i) For claiming exemption under the proviso to this sub-rule, the candidate shall have to produce a certificate either from a Registered Medical Practitioner or a medical officer to the effect that the age of his or her younger child is not less than 10 years.

*^a Notification No.P. 7(3) DOPA/ALU/76, dated 15-2-1977.

^b Inserted via Notification No.P. 15(9) DOPA/ALU/74, dated 5-1-1977.
DOPA/ALU dated 22-1-1977.

^c Inserted via Notification No.P. 7(2) dated 24-5-94 w.e.f. 22-9-

candidate is suitable in all other respects for appointment to the Service.

PART V- Procedure for Recruitment by Promotion

23. Eligibility. (1) The persons enumerated in column 5 of the Schedule shall be eligible, on the basis of seniority-cum-merit for promotion to posts specified in column 2 subject to their possessing minimum qualifications and experience @ on the first day of the month of April of the year of selection as specified in column 6.

"(2) "Deleted."

%Explanation: In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year much of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

**23A "No officer shall be considered for promotion unless he is officer substantive in next lower post is eligible for promotion. Officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under Proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post."

24. Procedure for selection. (1) As soon as it is decided that a certain number of posts shall be filled by promotion, the Dy. Director

is
@ Inserted via Notification No.P. 14(9) DOPA/ALU/74, dated 11-6-1974.

Deleted (2) In selecting candidates for promotion, regard shall be had to :-

(a) academic qualifications and experience,

(b) tact, initiative and energy,

(c) intelligence and ability,

(d) character including integrity, and

(e) previous record of service.

*^a Inserted via Notification No.P. 4(6) August 1970, dated 4-12-1965.

From the date of publication of Gazette.

^b Inserted via Notification No.P. 7(1) DOPA/ALU/74, dated 5-7-1974. Effective

^c Substituted for -

24. "Procedure for selection." (1) As soon as it is decided that a certain number of posts shall be filled by promotion, the Director shall prepare a correct and complete list containing names not exceeding five times the number of vacant places out of the seafarers members of the Service who under the rules are qualified for promotion.

(contd.)

exceeding five times the number of vacancies out of the senior most members of the Service who under the rules, are qualified for promotion.

(2) For the post falling under the purview of the Commission, a Committee consisting of the Chairman of the Commission or when the Chairman is unable to attend, any other member thereof nominated by him, the Secretary to the Government in the Social Welfare Department for the Special Secretary concerned nominated by him; the Dy. Secretary to the Government in the @ "Department of Personnel" and the Director as Member-Secretary, and for the posts falling under the purview of the Appointing Authority, a Committee consisting of the Secretary to the Government in the @ "Department of Personnel" Dy. Secretary to the Government in Social Welfare Department, and the Director shall consider the cases of all persons included in the list, interviewing each of them as they may deem necessary and shall prepare a list containing names of suitable candidates upto twice the number of such posts as are indicated in sub-rule (1). The Chairman or

(Contd....)

Welfare Department and the Deputy Secretary to the Government in Social Welfare Department shall consider the cases of all persons included in the list, interviewing each of them as they may deem necessary and shall prepare a list containing names of suitable candidates upto twice the number of such posts as are indicated in sub-rule (1).

(3) The Director shall preside at all meetings of the Committee at which he

persons who may be selected to fill offices of vacancies already existing or are likely to occur till the next meeting of the Committee.

(4) The list so prepared shall be revised and revised every year.

(5) The Committee shall also prepare a separate list containing names of persons who may be selected to fill offices of vacancies already existing or are likely to occur till the next meeting of the Committee.

(6) The list so prepared shall be revised and revised every year.

(7) The Director shall ordinarily be in force until it is reviewed or is present.

(8) The Committee shall also prepare a separate list containing names of persons who may be selected to fill offices of vacancies already existing or are likely to occur till the next meeting of the Committee.

(9) The list so prepared shall be revised and revised every year.

(10) The list shall ordinarily be in force until it is reviewed or is present.

(11) The names of the candidates selected as suitable shall be arranged in the order of seniority.

(12) The lists prepared by the Committee shall be sent to the Appointing Authority together with the confidential records and personal files of the candidates included in them as also of those superseded, if any.

(13) Where consultation with the Commission is necessary, the lists prepared in accordance with sub-rules (2) and (3) shall be forwarded to the Commission by the Appointing Authority alongwith (a) confidential rolls and personal files of all officers whose names are included in the lists, (b) the confidential rolls and personal files of officers who are proposed to be superseded by the recommendation made by the Committee.

(14) The Commission shall consider the lists prepared by the Appointing Authority alongwith other documents received from the Appointing Authority, and unless they consider any changes necessary, shall approve the lists and if the Commission consider it necessary, to make any change in the lists received from the Appointing Authority the Commission shall inform the Appointing Authority of the changes proposed and after taking into account the comments of the Commission, the Appointing Authority may approve the lists finally with such modification, as may in his opinion, be just and proper.

¹ Inserted vide Notification No. F. T/79 DOP (A)D/PA dated 15-10-1979.

² Substituted for the word "Appointing Authority" vide Notification No. F. T/79 DOP (A)D/PA dated 3-1-1979. Effective from 17-7-1979.

the Member of the Commission in or until the Secretary to the Government in the Social Welfare Department, as the case may be, shall preside at all the meetings of the Committee at which he is present.

+ "Provided that in case any Member or Member Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee."

(3) The Committee shall also prepare a separate list containing names of persons who may be selected to fill officiating vacancies already existing or are likely to occur till the next meeting of the Committee.

(a) The list so prepared shall be reviewed and revised every year.

(b) The list shall ordinarily be in force until it is reviewed or is revised in accordance with clause (a) and sub-rule (3).

(4) The names of the candidates selected as suitable shall be arranged in the order of seniority.

(5) The lists prepared by the Committee shall be sent to the Appointing Authority together with the confidential records and personal files of the candidates included in them as also of those superseded, if any.

(6) Where consultation with the Commission is necessary, the lists prepared in accordance with sub-rules (2) and (3) shall be forwarded to the Commission by the Appointing Authority alongwith (a) confidential rolls and personal files of all officers whose names are included in the lists, (b) the confidential rolls and personal files of officers who are proposed to be superseded by the recommendation made by the Committee.

(7) The Commission shall consider the lists prepared by the Appointing Authority alongwith other documents received from the Appointing Authority, and unless they consider any changes necessary, shall approve the lists and if the Commission consider it necessary, to make any change in the lists received from the Appointing Authority the Commission shall inform the Appointing Authority of the changes proposed and after taking into account the comments of the Commission, the Appointing Authority may approve the lists finally with such modification, as may in his opinion, be just and proper.

* Pending to sub-rule (2) added vide Notification No. F. T/79 DOP (A)D/PA dated 3-1-1979.

1.24A. Revised Criteria, Eligibility and Procedure for Promotion

to Junior, Senior and other posts vacated in the Service:- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these Rules and decides that a certain number of posts are required to be filled in by promotion, it shall, subject to provisions of sub-rule (9), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these Rules for promotion on the basis of seniority cum-merit or on the basis of merit to the class of posts concerned.

(2) The persons enumerated in Column 3 or the relevant Column regarding "post from which promotion is to be made", as the case may be substituted for Rule 14 A - Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other Posts vacated in the Service:- (1) Selection for promotion in the regular line of promotion from the post not included in the Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub-rule (1), application for promotion from the lowest post or category of post in the Service to the next higher post or category of post in the Service and for all posts up to Scale No. 11, namely under the Rajasthani Civil Services (New Pay Scheme) Rules, 1968 or equivalent rules as may be declared by the Government from time to time, shall be made solely on the basis of seniority cum-merit among the persons who have passed the qualifying examination. If any difference occurs under these Rules, and there are at least five years' service, unless a April of the year of selection on the post or category of post from which selection is to be made:

Provided that in the event of non-availability of persons with the requisite period of service or five years, the Committee may consider the persons having the prescribed period of service, if they fulfil the qualifications and other conditions for promotion prescribed elsewhere in these Rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit;

Provided further that in respect of posts included in the State Service in which the method of recruitment is to the lowest post provided for appointment by promotion, and where such posts are required to be filled on the basis of seniority-cum-merit, the sub-Rules for Commission may select for promotion such persons of distinguished merit whose appointment to the extent of one-fourth or the number of vacancies to be filled in by promotion, and if the number of vacancies exceeds one-fourth but is less than four, the Committee may select one person on the basis of merit alone but if the vacancies are more than four and the calculation of the number of vacancies do not exceed one-half depending on the aforementioned basis, then the Committee may select two more persons, except a fraction of half or more. In being so selected, for the purpose of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

(3) Selection for promotion to all other higher posts or higher categories of posts in the service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest post or highest category of post in the Service shall always be made on the basis of merit alone.

(3) The person having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have not in other regular selection at least five years' service, unless a higher period of service is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that the condition of five years' service shall not be applicable in a person, if any person junior to him is eligible for consideration for promotion on the basis of merit.

Provided further that in the event of non-availability of persons equal to the number of vacancies to be filled in, eligible for promotion in the category of posts not lower than which promotion is made, the Committee may consider the persons having less than five years' service, if they are found otherwise suitable for promotion on the basis of merit alone.

Explanation:- If any doubt arises about the interpretation of the post as the Government, next higher or highest post, the Secretary, i.e., officer shall be referred to the Government in the Department of Personnel and Administrative Reforms while decision between shall be final.

(4) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit, as the case may be:

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but lasting within six times the number of vacancies to be filled on the basis of merit.

(5) Except as otherwise expressly provided in this rule, the conditions of

eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

(6) The Committee shall consider the cases of all the senior-most persons who are eligible also qualified for promotion to the class of posts concerned under these Rules, intervening such of them as it may deem necessary and shall prepare a list containing names of the suitable persons equal to the number of vacant vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons equal to 30% of the persons selected in the foregoing list or remaining names of temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be revised every year and shall remain in force until it is so revised or superseded and the list prepared on the basis of merit shall be arranged in order of seniority on the category of post from which selection has been made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rules and Personal File of all the candidates included in them as also of those not selected, if any.

Explanation:- The list of preference shall classify the officers in order as follows:- "Very Good" and "Good" on the basis of merit, in each class the officers the Committee shall be forwarded to the Commission as necessary, including persons whose names have been considered by the Commission along with the Personal File and Annual Confidential Rules and Personal File of all the officers whose

indicated in Column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6 or in the relevant Column regarding "minimum qualification and experience for promotion", as the case may be.

§ (3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on the lowest post in the Service. After first promotion in the Service, for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under "proviso to Article 309 of the Constitution of India."

(ii) The Committee shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and unless any change is considered necessary, shall approve the lists. In case the Committee considers it necessary to make any changes in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it.

After taking into account the contents of the Constitution, If any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is satisfied, as far as in its opinion, the Government, the lists approved by the Committee should be submitted only with the approval of the Government.

(3) A Notification shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (1B) in the order in which they have been placed in the lists, till such lists are exhausted on review and revision, as the case may be.

(1)(A) Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner or who ever he under suspension, or against whom departmental proceeding is under progress at the time, promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or dependency of such enquiry or proceedings.

(1)(B) provisions of this rule shall have effect notwithstanding anything contained in any provision of these Rules. Noti. Notification No. F 7(3) DGP(A)-12/78, dated 7-3-1978, effective from the date of publication in the Rajasthan Gazette.

1. Substituted for:- (3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person is substantively in the next lower post is eligible for promotion, persons who have been appointed on such posts on offering basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under "proviso to Article 309 of the Constitution of India", may be considered for promotion on qualifying basis only in the order of seniority in which they would have, had they been substantive on the said lower post.".

vide Notification No. F 7(3) DGP(A)-12/78, dated 20-7-1978.

Provided that for first promotion in the Service a number of persons substantively appointed and confirmed on the lowest post equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these Rules, shall also be eligible if they fulfil other conditions of eligibility.

Explanation :- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post in merit and on the basis of seniority-cum-merit in the proportion of 30:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made, in the same manner as specified in these Rules.

(5) Subject to the provisions of sub-rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service to all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis of seniority-cum-examination, if any, prescribed under these Rules, and hence put in elsewhere in these Rules, to the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfil the qualifications and other conditions for promotion prescribed elsewhere in these Rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

(i) Selection for promotion to all other higher posts or higher posts in the State Service shall be made on the basis of seniority-cum-merit in the proportion of 50% and on the basis on seniority-cum-merit in the proportion of 50%.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

(7) Selection for promotion to the highest post or highest categories of posts in the State Service shall always be made on the basis of merit alone.

(8) "Deleted."

Explanation :- If any doubt arises about the categorisation of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

+ + (9) "The Zone of consideration of persons eligible for promotion shall be as under:-

(i) Sub-rule (8) deleted. (ii) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have paid in after regular reductions, at least five years' service.

(iii) A higher period of service is prescribed elsewhere, in these Rules, for the first day of the month of April or 100 year of selection on the post or category of post from which selection is to be made.

Provided that the condition of five years' service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit.

Provided further that in the event of non-availability of persons equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower down which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone.

(iv) Sub Rule (9) substituted for:-

(v) The zone of consideration of persons eligible for promotion shall be as under:-

(i) "The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit, as the case may be."

(ii) For the highest post in a Service:-

(a) if promotion is from one category, a post eligible persons upto five in number shall be considered for promotion;

(b) if promotion is from different categories of posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion.

(c) Above two in number from each category of posts in the same pay scale shall be considered for promotion;

(d)

vide Notification No. F. 7 (U) DOP/H/MSL dated 6-7-1983 + w.e.f. 1-1-1984

+ Added vide Notification No. F. 7 (U) DOP/H/MSL dated 10-3-1984.

(e) Number of Vacancies

Number of eligible persons

(a) 1 to 5 vacancies

(b) 6 to 10 vacancies

(c) Above 10 vacancies

Number of eligible persons

(a) 4 times of the number of vacancies

3 times, but at least 20 eligible persons

to be considered.

2 times, but atleast 30 eligible persons

to be considered.

vide Notification No. F. 7 (U) DOP/H/MSL dated 26-1-1984.

- (i) Number of Vacancies
(a) for one vacancy
(b) for two vacancies
(c) for three vacancies
(d) for four or more vacancies.

- Number of eligible persons
to be considered.
Five eligible persons.
Eight eligible persons.
Ten eligible persons.
Three times the number of vacancies.

- (ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

- (iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the cases may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to five times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

- (iv) For the highest post in a State Service:-
(a) If promotion is from one category of post, eligible persons upto five in number shall be considered for promotion;

- (b) if promotion is from different categories of the post in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;

- (c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale, then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all.

- (d) If promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale, then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all.

- vide Notification No. F. 7 (U) DOP/H/MSL dated 6-7-1983 + w.e.f. 1-1-1984

- + Added vide Notification No. F. 7 (U) DOP/H/MSL dated 10-3-1984.

- (e) Number of Vacancies

- Number of eligible persons

- (a) 1 to 5 vacancies

- (b) 6 to 10 vacancies

- (c) Above 10 vacancies

- Number of eligible persons

- (a) 4 times of the number of vacancies

- 3 times, but at least 20 eligible persons

- to be considered.

- 2 times, but atleast 30 eligible persons

- to be considered.

...to only the eligible persons of other categories of posts if
seniority-pay scales shall be considered for promotion and so on and
work. The zone of consideration for eligibility if this case
shall be limited to five senior most eligible persons in all.

(10) Except as otherwise expressly provided in this rule, the
conditions of eligibility for promotion, constitution of the
Committee and procedure for selection shall be the same as
prescribed elsewhere in these Rules.

+ '(11) (a) The Committee shall consider the cases of all the
senior most persons who are eligible and qualified for promotion
to the class of posts concerned under these Rules and shall prepare
a list containing names of the persons found suitable on the basis of
seniority-cum-merit and/or on the basis of merit, as the case may
be, as per the criteria for promotion laid down in these Rules, equal
to the number of vacancies determined under rule relating to
'Determination of vacancies' of these Rules. The list so prepared
on the basis of seniority-cum-merit and/or on the basis of merit, as
the case may be, shall be arranged in the order of seniority on the
category of posts from which selection is made.

(b)

The Committee shall also prepare a separate list on the basis
of seniority-cum-merit and/or on the basis of merit, as the case may be,
as per the criteria for promotion laid down in the rules, containing names

+ Sub rule (11) subd (b).

'(11) The Committee shall consider the cases of all the senior most persons who
are eligible and qualified for promotion to the class of posts concerned under these
Rules, by interchanging each of them as they may deem necessary and shall prepare a
list containing names of the suitable persons equal to the number of existing
vacancies and the vacancies anticipated to occur during the next twelve months
after the determination of vacancies. The Committee shall also prepare a
separate list containing the names of persons equal to 50% of the persons
selected in the aforesaid list or select one more person if the number of
vacancies is one only, who may be considered suitable to fill temporary or
permanent vacancies, which may occur till the next meeting of the Committee,
and revised every year and shall remain in force until it is so reviewed and
revised. The lists so prepared on the basis of merit and on the basis of seniority
which selection is to be made. Such lists shall be sent to the Commandant, Appointing
Authority together with the Annual Confidentiality Rules and Personnel Rules of all the
P.T.Os. DOPA-AU, dated 19-2-1982 w.e.f. 1-4-1981.

% Inserted vide Notification No. R. 21 (1) DOPA-AU/7, dated 26-3-80.

occur subsequently. The list so prepared on the basis of
seniority-cum-merit and/or on the basis of merit as the case may be,
shall be arranged in the order of the seniority in the category of posts
from which selection shall be made. Such a list shall be reviewed and
revised by the Departmental Promotion Committee that meets in
the subsequent year and that such list shall remain in force till the
end of the last day of the next year or till the Departmental
Promotion Committee meets, whichever is earlier.

(c) such lists shall be sent to the Appointing Authority together
with Annual Confidential Reports/Annual Performance Appraisal
Reports and other Service Records of all the candidates included in
the lists as also of those not selected, if any.

Explanation:- For the purpose of selection on the basis of merit, the
list of officers graded as 'Outstanding' and 'Very Good' shall be
classified in the First category in the order of seniority, the officers
graded as 'Good' shall be classified in the Second category in the order
of seniority and the officers graded as 'Average' and 'Not Selected'
shall be classified in the Third category. The officers graded and
classified in the second category list shall be placed below the officers
appointed from this category only if the officers graded and classified
in the First category list is exhausted otherwise they shall not be
appended to the Services by promotion. The officers graded and
classified in the third category list shall be considered for appointment
by promotion.

% '(11-A) If in any subsequent year after promulgation of these
Rules, vacancies relating to any earlier year are determined under
sub-rule (2) of rule relating to determination of vacancies which were

+ Sub rule (11-A) subd (a).

'(11-A) If in any subsequent year after promulgation of these Rules, vacancies
relating to any earlier year are determined under sub-rule (2) of rule relating to
determination of vacancies which were determined in
Column 3 of the Schedule which are required to be filled by promotion
of the Departmental Promotion Committee shall consider the cases of all such persons
who would have been eligible in the year to which the vacancies relate, irrespective
of the year in which the meetings of the Departmental Promotion Committee is held
and such promotions shall be governed by the rules in force at the time the meeting
of the Departmental Promotion Committee is held. The person who has been so
promised shall not be entitled to claim any increase of pay or re-position or his pay or
which he has not actually performed the duties of the post to which he has been

promoted; vide Notification No. R. 3 (3) DOPA-AU/7, dated 18-8-1982.

1. Inserted vide Notification No. R. 3 (3) DOPA-AU/7, dated 6-10-1977.

the year in which the vacancies relate.

(13) The Government or the Appointing Authority may order for the review of the proceedings of the D.P.C. held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the D.P.C. or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment or direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The conductance of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C.

(14) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority alongwith the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(15) The Government or the Appointing Authority may order for the review of the proceedings of the D.P.C. held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the D.P.C. or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment or direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The conductance of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C.

^f Added vide Notification No. P. 7(1)(D) D.O.P.A.-1926 dated 14-6-1982.

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists till such lists are exhausted or reviewed and revised, as the case may be.

(15) The Government may issue instructions for periodically dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are conducted to a post to which they are eligible or would have been eligible but for such suspension or pendingcy of such enquiry or proceeding.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

% 24-A. "Restriction" on promotion of persons foregoing promotions. In case persons out of his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, foregoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee).

1. 24-B - Notwithstanding anything contained in these Rules, a person belonging to the Scheduled Caste or the Scheduled Tribe promoted to higher post in the Service may be posted by the Appointing Authority in a District or Zone or Range or Division, other than His Home District or Zone or Range or Division. Provided that :-

(i) for purpose of promotion to higher post, for the persons belonging to Scheduled Caste/Scheduled Tribe, subject to provisions contained in rule relating to Seniority the inter-se-seniority on lower post shall be determined at State level;

Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority

^f Added vide Notification No. P. 19(6) D.O.P.A.-1926 dated 20-11-1986.

L Added vide Modification No. P. 7(1) D.O.P.A.-1926 dated 20-6-1983

years in the District or Zone or Range or Division, in which he has
been posted on promotion to higher post:

(ii) in case a person belonging to Scheduled Caste/Scheduled Tribes, does not want his promotion to another District or Zone or Range or Division, in that event a chance shall be extended for promotion to higher post by the Appointing Authority to the next junior persons;

(iv) in case if in a District or Zone or Range or Division, the available for promotion to higher post against reserved vacancies, in that event such reserved vacancies shall be filled in from amongst the persons belonging to the Scheduled Caste or the Scheduled Tribe, available in another District or Zone or Range or Division.

PART VI.

Appointments, Promotion and Confirmation.

25. Appointment to senior posts. Appointment to senior posts shall be made by Appointing Authority by direct recruitment and/or promotions shall be made from amongst the members of the Service

@ "in accordance with the selection having been made on the basis of 'merit'-cum-'merit' " and merit in accordance with rules 24 and 24A.

+ 24A. "Appointment of screened persons." Appointment to post in the Services shall be made by the Appointing Authority from amongst the persons adjudged suitable under rules:

+ + 26. Urgent temporary appointment. A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or by the Appointing Authority, as the case may be, by appointing in an

(i) In-service wide Notification No.P. 7(6) DOP/A-U/P, dated 17-10-1975. Effective from 15-11-1975.

* Substituted vide Notification No.P. 1(6) Appendix(D)/59 P.R.II-B, dated 31-5-1966. Effective from 26-5-1966.

+ Insert vide Notification No.P. 1(1) DOP/A-U/P, dated 23-9-1975.

+ + Substitute for rule 26.

Temporary or continuing appointments. A temporary vacancy may be filled by the appointing Authority by appointing, if and so long as it is persons eligible for direct recruitment to post in the service under the provisions of these rules or by appointing in an existing category from the list prepared under rule 24(3) for a period not exceeding one year. vide Notification No.P. 1(6) DOP/A-U/P, dated 16-2-1973.

post by promotion or by appointing temporarily hereinafter referred to as "interim eligible" for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these Rules.

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary and shall be terminated immediately on its refusal to concur.

% Provided further that in respect of the Service or a post in Service for which both the above methods of recruitment have been prescribed, the Government or the authority competent to make appointment, as the case may be, shall not, save with the specific permission of the Government in the Department of Personnel in the case of State Service and Government in the Administrative Department concerned in respect of other services till the temporary vacancy against the direct recruitment quota by a wholetime appointment for a period exceeding three months, other-wise than out of persons eligible for direct recruitment and after a short-term-advertisement.

* (2) In the event of non-availability of suitable persons fulfilling the requirements of eligibility for promotion, Government may notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis, subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointment shall however, be subject to concurrence of the Commission as required under the said sub-rule.

PART VII. Seniority

27. Seniority--Seniority of persons appointed to the lowest post

% Substituted from:-

Provided further that in respect of a Service or a post in a Service for which both the methods of recruitment have been prescribed, the Government or the Appointing Authority as the case may be "shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available.

vide Notification No.P. 1(10) DOP/A-U/P, dated 28-11-1973.

+ Substituted for Rule 27 existing provision.

+ 27. Seniority. Seniority in the Service shall be determined in each category of the Service for the year of substantive appointment.

vide Notification No.P. 1(6) DOP/A-U/P, dated 23-7-73.

+ Rule 27 substituted existing provision.

+ 27. Similarly, Seniority in each category of the Service shall be determined by

use year of substantive appointment as a post in the particular group.

vide Notification No.P. 1(6) DOP/A-U/P, dated 15-1-1976.

permanent probation officers and equivalent shall rank senior to the temporary Probation Officer and equivalent and the temporary Probation Officer and equivalent shall rank senior to the permanent District Social Welfare Officer and equivalent. The permanent District Social Welfare Officer and equivalent shall rank senior to temporary District Social Welfare Officer and equivalent.

(3) that if two or more persons are appointed to the same post in the same year, a person appointed by promotion, shall be senior to a person appointed by direct recruitment.

(4) That two seniority lists of officers appointed to posts by direct recruitment at the same time, except the same selection, except those who do not undergo probation, shall follow the order offered to them, shall follow the order in which they have been placed in the list prepared under rule 20, etc.

(b) Detailed
In accordance with paragraph (c) of this section, the determination by the Governor of Florida based on the findings of a selection committee referred to in rule 5A(2) and

that the place or capacity of holder of post in Group 'A' shall be determined by non-continous tenure and substantive appointment as "Non-Continous Post" according to date of order of continuous holding appointment. In the Post-contracted or an equivalent post, where such officer holds post for purposes of advice or in urgent

Program under guidance of (1) of rule 24, and video (Instruction No. 7, 11) (7) SWP).
Article 12, Section (d) (1) of proposed (1) of rule 24 substituted for.
Officer and equivalent shall remain under the permanent District Social Welfare
Officer and equivalent, regardless of the permanent District Social Welfare Officers
and equivalent shall remain under the permanent Production Officers and
equivalent.

(1) That neither the temporary Production Officer and equivalent shall work
under the temporary District Social Welfare Officer and equivalent,
With Modification No. 7, 11 DOPA, Item 1, Article 12.

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"employees to join the appointment when ordered. "Equivalent Post" mean a Post in identical Scale of pay enumerated in Group 'A' provided that-

- (i) Any predetermined later or seniority within the Service or Cadre shall not be disregarded.
- (ii) Holders of posts of Publicity Officer/Research Officer/Area Project Officer being higher in pay scale shall rank senior to those holding other posts in Group 'A'.

(3) That if a candidate belonging to the Scheduled Caste/Scheduled Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior general/O.B.C. candidate who is promoted later to the said immediate higher post/grade, the general/O.B.C. candidate will regain his seniority over such earlier promoted candidate of the Scheduled Caste/Scheduled Tribe in the immediate higher post/grade."

4. 28. "Period of probation."-(1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to such earlier promoted candidate of the Scheduled Caste/Scheduled Tribe in the immediate higher post/grade.

Provided that,-

(i) All persons appointed to the Service by direct recruitment against a substantive vacancy earlier than his senior general/O.B.C. candidate will regain his seniority over such earlier promoted candidate of the Scheduled Caste/Scheduled Tribe in the immediate higher post/grade.

5. Added vide Notification No. F. 7(1) DOP/A-II dated 1-4-1977.
Substituted for:- 28. Probation.-(1) All members of the Service appointed by direct recruitment and those who are promoted, shall be on probation for a period of two years in case of direct recruitment and one year in case of promotion; provided that each of them as long previous to such appointment as indicated or served responsibility on whom imposed in the Service may be promoted to equal such additional or temporary service towards the period of probation up to a maximum of six months.

(2) During the periods of probation, such probationer shall be required to pass such departmental examination and to undergo such training as the Govt. may from time to time specify.

6. Substitution:- In case of a person who dies or is due to retire or attaining the age of Superannuation, the period of probation shall be reduced so as to end on the day earlier than the date immediately preceding the date of death or retirement, provided that such a person has been appointed or promoted by any one of the methods of recruitment prescribed under these Rules, has not been confirmed, within a period of six months, on completion of a period of two years service in case he is appointed by direct recruitment or within a period of one year's service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if-

(i) of Superannuation, the period of probation shall be reduced so as to end on the day earlier than the date immediately preceding the date of death or retirement.

7. Inserted vide Notification No. F. 7(1) Karmikka-II dated 1-4-1977.

8. Inserted vide Notification No. F. 7(1) Karmikka-II dated 1-4-1977.

9. Sub-rule (1) of rule 28 substituted for:- (1) Every person appointed against a substantive vacancy in the Service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion ("Special Selection" to my post again such a vacancy shall be on probation for a period of one year.

(vide Notification No. F. 7(1) DOP/A-II dated 1-4-1977).

promotion if "special selection" or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disrupt the order of their preference in respective quota or reservation in recruitment.

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (i), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation:- In case of a person who dies or is due to retire or attaining the age of superannuation, the period of probation shall be reduced so as to end on the day earlier than the date immediately preceding the date of death or retirement from Government Service, the condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement.

28. "Confirmation in certain cases."-(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these Rules, has not been confirmed, within a period of six months, on completion of a period of two years service in case he is appointed by direct recruitment or within a period of one year's service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if-

1. Inserted vide Notification No. F. 7(1) Karmikka-II dated 1-4-1977.
Rule 28A substituted for:-

2. 28A. (1) Notwithstanding anything contained in the rule if on order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment completed a period of two years service, or less in the case of those appointed by promotion where the period of probation prescribed is less than the period of six months.

Appointing Authority or would have so wished for a higher post under the same Rule on the concurrence of Permanent vacancies to continue to be treated as confirmed if the same conditions as are prescribed under the Rules for the confirmation of a permanent post fulfilled subject to the quota prescribed under the Rules and in accordance with his seniority.

Cong.

(i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training.

(ii) he fulfills conditions as are prescribed under rule relating to Confirmation subject to the quota prescribed under these Rules; and

provided—

Provided that if the employee has failed to give satisfaction or has not fulfilled

any of the conditions prescribed for confirmation, notwithstanding any period of Departmental

Probation or training, or provides cause contrary to the above, the period may be extended as prescribed for the probation or under the Rajasthan Civil Services (Departmental

Probationary) Rules, 1959 and any extension, or by one year whichever is longer. If the employee still fails to fulfil the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

Provided further that no person shall be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period.

(b) The reasons for not confirming an employee referred to in the second

proviso to clause (a) shall, in the case of a non-departmental employee, be immediately communicated by the Appointing Authority in the Service Book and C.R. file and to the case of Chariman Officer, communicated to the Accountant General, Rajkot and in all Confidential Report file. A written acknowledgement shall be kept on record in all these cases.

Explanation:- (i) Regular recruitment for the purpose of this rule shall mean a appointment when either of the methods of recruitment or an initial confirmation of service in accordance with any of the Service Rules, prescribed under proviso to Article 309 of the Constitution of India, or for posts for which no Service Rules exists. If the posts are within the purview of Rajasthan Public Services Commission recruitment is conducted with them that it shall not include an urgent temporary appointment but appointment, officiating promotion against him, family or job vacancies which are liable to review and revision from year to year, to case where the Service Rules specifically permit appointment by transfer such appointment shall be treated regular recruitment. If the appointment to the post from which the official was transferred was after regular recruitment, persons who have been made eligible for substitution appointment to a post under the rules shall be treated as having been regularly recruited.

(ii) Persons who hold that another cadre should be eligible, so by enquiry made under this rule and along with the eligible to exercise as option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule, in the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.¹¹

¹¹ See Notification No. F-2(4) DOP/A-U/79, dated 22-11-79.

Substituted for "RAJ. Notwithstanding anything contained in the rule specified in column 3 of the Schedule I, on a permanent basis holding a position who has been appointed on a post against a temporary vacancy other than a regular vacancy and has thereafter got more than 3 years service on such post or eligible post shall be deputed to him throughout the period of probation, and should be confirmed provided he holds other conditions of confirmation as laid down in these Rules."

See Notification No. F-2(7) DOP/A-U/79, dated 26-12-79.

The Rajasthan Social Welfare Subordinate Services Rules, 1963.

(iii) permanent vacancy is available in the department.

(2) If an employee referred to in sub-rule (1) above fails to fulfil the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a Probationer under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year.

whatever is longer. If the employee still fails to fulfil the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall but he debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation:- (i) Regular recruitment for the purpose of this rule shall mean:

(a) appointment by either method of recruitment or on initial confirmation of service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India;

(b) appointment to the posts for which no Service Rules exists if the posts are within the purview of the Commission, recruitment in consultation with them;

(c) appointment by transfer after regular recruitment where the Service Rules specifically permit;

(d) persons who have been made eligible for substitution appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold that another cadre should be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.¹²

¹² See Notification No. F-2(4) DOP/A-U/79, dated 22-11-79.

13. Qualification required for probation.—(1) It appears that the probationary period of one year, which begins at the end of the probationary period of six months, is not made clear. It is suggested that the period of probation be increased to one year, so that the probationer may be provided with more time to familiarise himself with his new post.

(2) The probationary period may be increased or nominate the probationary period of two years if it is found necessary by the Government.

(3) The probationary period may, if it so desires, be increased to three years.

(4) The probationary period may be increased to four years.

(5) The probationary period may be increased to five years.

(6) The probationary period may be increased to six years.

(7) The probationary period may be increased to seven years.

(8) The probationary period may be increased to eight years.

(9) The probationary period may be increased to nine years.

(10) The probationary period may be increased to ten years.

(11) The probationary period may be increased to eleven years.

(12) The probationary period may be increased to twelve years.

(13) The probationary period may be increased to thirteen years.

(14) The probationary period may be increased to fourteen years.

(15) The probationary period may be increased to fifteen years.

(16) The probationary period may be increased to sixteen years.

(17) The probationary period may be increased to seventeen years.

(18) The probationary period may be increased to eighteen years.

(19) The probationary period may be increased to nineteen years.

(20) The probationary period may be increased to twenty years.

(21) The probationary period may be increased to twenty-one years.

(22) The probationary period may be increased to twenty-two years.

(23) The probationary period may be increased to twenty-three years.

(24) The probationary period may be increased to twenty-four years.

④ Inserted vide Notification No. 3, 1(12), Appendix 1, Pt. V, dated 17.10.1970, to a post in the Service, "which may be maintained under the rules referred to in rule 36 or 41 may be maintained by the Government from time to time," vide Substituted for:

32. Increment during probation.—A probationer shall draw increments in the scale of pay applicable to his during the period of probation as they accrue. Provided that if the period of probation is extended on account of failure to give satisfactory work, increments shall not accrue for increment during the Governmental direct observation.

Vide Notification No. 3, 1(12), Appendix 1, Pt. V, dated 16.10.1970.

PART VIII.

Regulations of pay, leave, allowances, pension etc.

34. Except as provided in these Rules, the pay, allowances, pension, leave and other conditions of service of the members of the Service, shall be regulated by:-

1. The Rajasthan Travelling Allowance Rules, 1971 as amended up-to-date;

2. The Rajasthan Civil Services (Classification of Pay Scales) Rules, 1956 as amended up-to-date;

3. The Rajasthan Civil Services (Rationalisation of Pay Scales) Rules, 1956, as amended up-to-date;

4. The Rajasthan Civil Services (Classification Control and Appeal) Rules, 1958, as amended up-to-date;

5. The Rajasthan Service Rules, 1951, as amended up-to-date;

*6. The Rajasthan Civil Services (Revised Pay) Rules, 1961 as amended up-to-date; and

7. Any other rules, prescribing general conditions of service made by the Appropriate Authority under the provisions to Article 309 of the Constitution of India and for the time being in force.

35. Removal of doubts.- If any doubt arises relating to the application and scope of these Rules, it shall be referred to the Government in the @("Department of Personnel" whose decision thereon shall be final.

36. Repeal and savings.- All rules and orders in relation to matters covered by these Rules and in force immediately before the commencement of these Rules are hereby repealed:

Provided that any action taken under the rules and orders so superseded shall be deemed to have been taken under the provisions of these Rules.

@@37. Power to relax rules.- In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for

experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these Rules with respect to age or experience of any person, it may with the concurrence of the Department of Personnel and Administration Reforms and in consultation with the Commission by order dispense with or relax the relevant provisions of these Rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these Rules, such case of relaxation shall be referred to the Rajasthan Public Service Commission by the @("Administrative Department concerned."

By Order of the Governor,
G. K. Bansal
Special Secretary to the Government

¹ Substituted for "The Rajasthan Civil Services Revised Pay Rules, 1951" and "The Non-Executive No.P. (CII) (I) SW/65, dated 11-4-1967

² Substituted for the word "Appointments Department" vide Notification No.P. (CII) DOP/AU/72/4, dated 31-12-1972 Effective from 17-7-1972.

@@ Rule relating to Power to relax rules added vide Notification No.P. 14(2) DOP/AU/75, dated 27-12-1976.

³ Substituted for the expression "Department of Personnel and Administrative Reforms (Department of Personnel & Comptt.)" vide Notification No.P. 11(2) DOP/AU/75, dated 18-3-1975.

[Regulatory Scheme](#) [Wholesale Supplier Code](#) [Senate Rules](#)

+ Subsidiaries | Oct. 2016 | Last Note on Page 2531

Regulation Section 14(e)(1) Substandard Service Rules

+SCREDDULK

ՀԱՅԱՍՏԱՆԻ ՀԱՆՐԱՊԵՏՈՒԹՅԱՆ ԿԱռավարության ՀԱՆՐԱՊԵՏԱԿԱՆ ԲԱՆ

Programmatic Social Welfare Subordinating Some Rules

§ Deleted the expression "Third Series" from the Constitution No. 3, (1)(1) (a) SW/5, dated 12-7-76.
§ Inserted after the Constitution No. 3, (1)(1) (a) SW/5, dated 12-7-76.

רשות המים מינהל מים ומים מינהל מים

三

Group C	Group D	Any post in Colombia 5 years' experience on 50% by M.A. in Sociology/So- ciology/B.S. No. 5.	Industrial 5 years' experience on Any post in Colombia 50% by M.A. in Sociology/So- ciology/B.S. No. 5.	Group E	Group F	Group G	Group H	Group I	Group J
7	6	5	4	3	2				

- (1) Current Affairs: Major Current Government issues, happenings and Sports at State, National and International levels.
- (2) Broad physical features of the world, important places, mountains and oceans.
- (3) Ecology and wild-life of India.
- (4) Rajashan physiography, Climate, Vegetation and soil, Regions, Broad physical divisions of Rajasthan.
- (ii) Geography and natural resources:
- (i) Broad physical features of the world, important places, mountains and oceans.
- (iii) Geograpy and natural resources:
- (iv) Geography and natural resources:

Schedule-II
Scheme and syllabus of competitive examination for the post of Forest Officer

3. Substitution of Schedule-II. The existing Schedule-II appended to the said rules, shall be substituted by following, namely:-

"Graduate in any discipline from a University established by law in India."

2. Amendment of Schedule-I. In Schedule-I appended to the Rajashan Social Welfare Subordinate Service Rules, 1963, hereinafter referred to as the said rules, the existing entries in column 5 against serial number 4 shall be substituted by following, namely:-

(2) They shall come into force with immediate effect.

1. Short title and commencement. (i) These rules may be called the Rajashan Social Welfare Subordinate Service (Amendment) Rules, 2015.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules further to amend the Rajashan Social Welfare Subordinate Service Rules, 1963, namely:-

NOTIFICATION

NO. F2 (1) DOP/A-II/89

Datpur, dated 20.04.2015
GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL
(A-G2)

97215/R 13

910 910 910

69

GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL
(A-CR.II)

No. F. 2 (1) DOP/A-II/69

Jaipur, Dated : 31.01.2007

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules further to amend the Rajasthan Social Welfare Subordinate Service Rules, 1963, namely :-

1. Short title and commencement - (1) These rules may be called the Rajasthan Social Welfare Subordinate Service (Amendment) Rules, 2007.
(2) They shall come into force with immediate effect.
2. Insertion of new rule - After the existing rule 16 of the Rajasthan Social Welfare Subordinate Service Rules, 1963, hereinafter referred to as the said rules, the following new rule 16-A shall be inserted, namely :-
"16-A - The post of Hostel Superintendent shall be filled in by competitive examination in accordance with the Scheme and Syllabus of examination as prescribed in Schedule-II through the Rajasthan Public Service Commission."
3. Amendment of Schedule - (1) The existing Schedule appended to the said rules shall be numbered as "Schedule-I".
(2) The existing expression "100% by direct recruitment" appearing in column number 3 against S.No.2(i) under Group "G" of Schedule-I as so numbered appended to the said rules, shall be substituted by the expression "100% by direct recruitment through the Rajasthan Public Service Commission".
4. Insertion of new Schedule-II - After the Schedule-I, as so numbered appended to the said rules, the following new Schedule-II, shall be added, namely :-

"Schedule-II

Scheme and Syllabus of Competitive Examination for the post of Hostel Superintendent .

- (1) The Competitive Examination shall carry 100 marks.

राजस्थान राजकारण
कार्मिक (के-२) विभाग

(13)

नं. एफ.टी। १०८८/५०८/४-२/५९

जयपुर, दिनांक : ३१.०१.०७

अधिसूचना

भारत के संविधान के अनुच्छेद 309 के परम्पराक द्वारा प्रदत्त शब्दियों का प्रयोग करते हुए राजस्थान के राज्यपाल, राजस्थान समाज कल्याण अधीनस्थ सेवा नियम, 1963 को और संशोधित करने के लिए, इसके द्वारा निम्नलिखित नियम बनाते हैं, अर्थात् :-

१. संक्षिप्त नाम और प्रारम्भ - (1) इन विषयों को नाम राजस्थान समाज कल्याण अधीनस्थ सेवा (राज्यपाल) नियम, 2007 है।

(2) ये तुरन्त प्रवृत्त होंगे।

२ नये नियम का अंतःस्थापन - राजस्थान राज्यपाल कल्याण नियम, 1963 के इसमें इसके पश्चात् उचल विषयों के रूप में निर्दिष्ट किया गया है, के विवाहान नियम १६ के अन्तर्गत निम्नलिखित नया नियम १६-क अंतःस्थापित यित्या जायेगा, अर्थात् :-

"१६-क वाच्यवाच्य अधीक्षक का पद अनुसूची II में शथाविहित परीक्षा की स्तरीय और पाठ्य विवरण वे अनुसार राजस्थान लोक रोपा आयोग के पाठ्यसे से प्रतिशती परीक्षा द्वारा भर जायेगा।"

३. अनुसूची का संशोधन - (1) उचल विषयों से संलग्न विवाहान अनुसूची का अनुसूची-१ तथा में संशोधित विषय जड़ेगा।

(2) उचल विषयों से संलग्न इस प्रकार संख्यावान अनुसूची - । ग. गुप "८" के अन्तर्गत नं. २ के अन्तर्गत राज्य राज्या ३ में आर्थी विवाहान अधीनस्थित "१०० प्रतिशत वीरो अर्थी हाला" के बावजूद अधीनस्थित "राजस्थान लोक सेवा आयोग के पाठ्यसे से १०० प्रतिशत रोपा द्वारा **प्रतिक्रिया की जाएगी।**

४. नयी अनुसूची II का अंतःस्थापन - उचल विषयों से संलग्न इस प्रकार संख्यावान अनुसूची । के परवत् निम्नलिखित नयी अनुसूची-II जोड़ी जायेगी, अर्थात् -

"अनुसूची - II

वाच्यवाच्य अधीक्षक के पद के लिए प्रतियोगी परीक्षा की स्तरीय और पाठ्य विवरण -

- (1) प्रतियोगी परीक्षा 100 अन्तर्गत होगी।
- (2) परीक्षा की अवधि दो घण्टों की रुग्णी।
- (3) विवित परीक्षा का प्रश्न-पत्र ग्रन्ति विकादव प्रयत्न के प्रश्नों का होगा।

१८१

राजस्थान सरकार
कार्यालय (क-२) विभाग

मा. ४ २१/कार्यालय/क. २/८९

जयपुर, दिनांक 22.03.2012

नोटेशन

मुद्रण एवं लेखन रामबाबू विभाग
राजस्थान, जयपुर ।

फिल्म - अधिसूचना का राजस्थान राजपत्र में प्रकाशन कराये जाने वाले।

महाराज

उपरीकल विषयान्तर्गत नोटेशनुसार लेख है कि कृपया संलग्न राजस्थान समाज कल्याण अधीनस्थ सेवा किये गये संबोधन की अधिसूचना (हिन्दी अनुकाद सहित) दिनांक 22.03.2012 को राजस्थान के असाक्षण राजकीय कन्वेंशन मुद्रणालय, जयपुर को प्राधिकृत पत्र जारी करने की व्यवस्था हेतु अधिक

भवानीया

(नलिनी कठातिया)
शासन उप सचिव

प्रतिलिपि -

- १ अधीक्षक, राजकीय कन्वेंशन मुद्रणालय, जयपुर को दिनांक 22.03.2012 के राजस्थान राजपत्र विशेषांक भाग ५(ग) एस.आर. में प्रकाशित कराये जारे हेतु मेरिट है। कृपया अधिसूचना से संबंधित राजपत्र की तीन प्रतियाँ इस विभाग को भी उपलब्ध कराने की व्यवस्था करें।
- २ सहयोग शासन सचिव, कर्त्रिमण्डल सचिवालय की आज्ञा संख्या ४०/२०१२ दिन १४.०२.१२ एवं ज्ञापन सं. प. १(२)(११) संख्या/१२/२०६६२ दिनांक ०७.०२.१२ के संदर्भ में।
- ३ प्रभुत्त शासन सचिव, सामाजिक न्याय एवं अधिकारिता विभाग।
- ४ आयुक्त, सामाजिक न्याय एवं अधिकारिता विभाग, राजा० जयपुर।
- ५ राहायक शासन सचिव, प्रशासनिक सुधार (युप-७) विभाग को ७ अतिं प्रतियाँ के साथ।
- ६ विधि (संडिलाकरण) /विधि पुस्तकालय/राहायक विधि प्रारूपकार (प्रारूपण)।
- ७ महारेखाकार, लेखायरीका, राजस्थान, जयपुर।

शासन उप सचिव

प्रतिलिपि निम्न को भी -

- १ सचिव, राजस्थान लोक सेवा आयोग अजमेर को २५ प्रतियाँ के साथ।
- २ सचिव राजस्थान विधान सभा(अधीनस्थ विधान सभी भवित) जयपुर को २० प्रतियो के साथ।
- ३ संजित्तरार, राजस्थान उच्च न्यायालय जयपुर/जयपुर/राजस्थान विविल सेवा अधील अधिकरण, जयपुर।
- ४ सचिव, राजस्थान लोकायुक्त सचिवालय, जयपुर।
- ५ सम्पादक, शिविर/सचिवालय संदर्भ/लेखायरी।
- ६ नोटेशन, सूचना एवं जन समाजक विभाग, जयपुर को समाचार पत्रों में प्रकाशन हेतु।
- ७ अंतिम उच्चतम न्यायालय, नई दिल्ली को ५ प्रतियाँ सहित।

शासन उप सचिव

प्रभुत्त संवेदन लो भी ...

- १ प्रभुत्त संवेदन राज्यपाल राजस्थान जयपुर।
- २ प्रभुत्त सचिव गुरुदामेश्वरी राजस्थान जयपुर।
- ३ प्रभुत्त गुरुदामेश्वरी सचिव, राजस्थान जयपुर।
- ४ प्रभुत्त प्रभुत्त शासन सचिव जयपुर विभाग।
- ५ प्रभुत्त कर्मचारी, नोटेशन दिनांक २० अप्रैल २०१२ को
- ६ प्रभुत्त एप्रिल का ५ अप्रैल २०१२।

2012-03-22

16/2012

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**GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL
(A-GR.II)**

NO F 2(1) DOP/A-II/89

Jaipur, Dated 22-3-2012

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules further to amend the Rajasthan Social Welfare Subordinate Service Rules, 1963, namely:-

1. **Short title and commencement.**- (1) These rules may be called the Rajasthan Social Welfare Subordinate Service (Amendment) Rules, 2012.

(2) They shall come into force with immediate effect.

2. **Substitution of rule 16-A.**-The existing rule 16-A of the Rajasthan Social Welfare Subordinate Service Rules, 1963, hereinafter referred to as the said rules, shall be substituted by the following, namely:-

"16-A. Inviting of applications to the post of Hostel Superintendent Grade-II.- Applications for direct recruitment to the post of Hostel Superintendent Grade-II shall be invited by the Appointing Authority. The post of Hostel Superintendent Grade-II shall be filled in by written examination conducted by the Appointing Authority in accordance with the Scheme and Syllabus of the examination as prescribed in Schedule-II."

3. **Substitution of rule 19.**- The existing rule 19 of the said rules shall be substituted by the following, namely:-

"19. Scrutiny of applications.- (1) The Commission shall scrutinise the applications received by them and select the candidates for the post specified at serial number 1 of Group A and serial number 2 of Group B of Schedule-I in accordance with the provisions of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules, 1999.

(2) The Appointing Authority shall scrutinise the applications received by it and select the candidates for the post of Hostel Superintendent Grade-II by written examination conducted by it in accordance with the Scheme and Syllabus of the examination as prescribed in Schedule-II:

Provided that the decision of the Commission or Appointing Authority, as the case may be, as to the eligibility or otherwise of a candidate, shall be final."

4. **Substitution of Schedule-I.**- The existing Schedule-I appended to the said rules, shall be substituted by the following, namely :-

"Schedule-I"

No.	Name of the post	Method of recruitment		Minimum qualification and experience for direct recruitment		Post from which promotion is to be made	Minimum qualification and experience for promotion	Remarks
		with percentage	Direct recruitment	Promotion	50%			
1	2	3	4	5	6	7	8	9
	District Probation cum Social Welfare Officer - District Children Officer [Home] Project Officer	50%	Graduate in any discipline from a University established by law in India	Probation Officer [Home]/ Officer/ Superintendent [Home]	5 years' experience on the posts mentioned in column 6.	Assistant [Home]/ Social Security Officer		

Probation cum Social Welfare Officer - District Children Officer [Home] Project Officer
50%
in accordance with the provisions of the Rajasthan State and Subordinate Services [Direct Recruitment by Combined Examination]
G.O.M.R. dated 29/9/1975

Group-B

Probation Officer/Homes/Probation Officer/Welfare Officer/Assistant Superintendent Officer/Homes/Social Welfare Officer/Social Security Officer	10%	In accordance with the provisions of the Registration and State Subordinate Services Act (Direct Recruitment by Government and Competitive Examination Rule 999)
Graduate in any discipline from a University established by law in India	50%	Hostel Superintendent (i.e., experience on probation and shall be hired on merit basis) shall be hired on merit basis.

Column 5.

Hostel Superintendent Gr. I

Group-C 100% Hostel Superintendent Gr. II	10 years' experience on the post mentioned in column 6.
Group-D 100%	<ul style="list-style-type: none"> (i) Higher Secondary [Old] Scheme/Senior Secondary from Board of Secondary Education, Rajasthan or its equivalent examination. (ii) "O" or Higher Level Certificate Course conducted by DOEACC under control of the Department of Electronics, Government of India.

D.

Computer Operator &
 Programming Assistant
 (COPA)/Data Preparation and
 Computer Software (DPGS)
 Certificate organized and
 National/State Council of
 Vocational Training Scheme.

Or

Diploma in Computer Science
/Computer Applications from a
University established by law
in India or from an institution
recognized by the Government.

Or

Diploma in Computer Science
and Engineering from a
Polytechnic institution
recognized by the Government.

Or

Rajasthan State Certificate
Course in Information
Technology (RSCIT) conducted
by Vardhaman Mahaveer Open
University, Kota under control
of Rajasthan Knowledge
Corporation Limited.

Substitution of Schedule-II.—The existing Schedule-II appended to the said rules, shall be substituted by following namely:

"Schedule [e-]"

Scheme and syllabus for appointment to the post of Hostel Superintendent Grade - II

(2) Duration of examination shall be two hours.

3) The question paper of written examination shall carry multiple choice type questions

4) Paper shall include the following subjects carrying the number of marks as shown against them -

- | | | | | |
|---|----------|----------|----------|----------|
| (i) General Hindi
(ii) Marks
(iii) Computer | 15 marks | 15 marks | 10 marks | 50 marks |
|---|----------|----------|----------|----------|

to Rajasthan's Social aspects, Geography.

History & Culture

(b) The paper shall be of Senior Secondary standard except for Maths which shall be of Secondary standard.

(6) The Candidate who fails to obtain a minimum of 40% marks shall not be eligible for appointment on the post of Hostel Superintendent Grade-II.
... The Syllabus and Scope of paper for the written examination shall be as prescribed by the Appointing Authority from time to time and shall be intimated to the candidates within the stipulated time in the manner as the Appointing Authority deems fit."

By Order and in the name of the Governor,

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Deputy Secretary to the Government

16/28

राजस्थान सरकार
कार्यिक (क-प्रप-२) विभाग

ਪੰਜਾਬ ਏਫ 201 ਦੀ ਓਪੀ / ਕ-॥।। / ੧੯

जयपुर दिनांक १२-३-२०१८

अधिसाधना

मार्ग ३ अ संविधान के अनुच्छेद 309 के परन्तुकृत दायी प्रदाय शालिकाया का उद्देश्य करते हुए विभिन्न राजस्थान राष्ट्राज एवं गोद्याया गोद्यानश्च रोका गिरिध 1963 मा और सलाहिन इसीकृत दायी दर्भविति विभिन्न विभिन्न विभिन्न विभिन्न

प्राक्तिक ग्रन्थ और फोटोग्राफी की इस लिंगायी वार्षिक प्रतीकान्वयन अवधारणा के द्वारा आयोजित होती है।

(२) ये दुर्लक्षण विवाह से प्रदूत होंगे।

2 नियम 16-का प्रतिस्थापन - राजस्थान समाज कल्याण अधीनसत्ता लाल विधि 1963 द्वारा इसका विवाह उक्त नियमों के रूप में निर्दिष्ट किया गया है, के विवरण नियम 16 के अधीन पर निम्नलिखित प्रतीक्षावित नियम आयेगा अवश्य -

"16--क. छात्रावारा अधीक्षक श्रेणी-॥ के पद के लिए आवेदन आमंत्रित किया जाता -
छात्रावारा अधीक्षक श्रेणी-॥ के पद पर गीढ़ी भर्ती के लिए आवेदन नियुक्ति घोषित भर्ती हाँ।
आमंत्रित सिखें जाएंगे। छात्रावारा अधीक्षक श्रेणी-॥ का पद अनुसूची-॥ में यथा दिहित परीक्षा
के लिए एक दूसरा उपचार अनुसार नियुक्ति घोषित भर्ती के द्वारा सहायता नियुक्त
द्वारा भरा जाएगा।

3. नियम 19 का प्रतिस्थापन - राजन विधान सभा ने विहासान नियम 19 के द्वारा एक विभिन्न स्थापित नियम बनाया था।

[View all posts by **John**](#) [View all posts in **Uncategorized**](#)

REFERENCES AND NOTES

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१७) भारतीयमत संस्कार कोड	
राजसभा	लो उच्चतर
माध्यमिक	पुरानी गोजना /
सीनियर	ऐक्सेल्डी अध्ययन
इन्स्क्री प्राविद्यन	ग्रन्थालय, एवं संस्कार
(१)	प्राविद्यन
इन्स्क्री प्राविद्यन	प्राविद्यन
निष्पत्तिकालीनी	प्राविद्यन
सी हारा शिवांगी	प्राविद्यन इन्स्क्री
संस्कार संस्कार	प्राविद्यन

७ (प्राप्ति) निम्नदर्शक संस्कृतशास्त्र
(लिखी गई वर्णा) प्रसापुनि

प्राप्ति १ बुद्धि दृष्टि अस्तित्वा
विषयान्वयन में उत्तमता
दृष्टि प्राचलतापाया केन्द्रीय
दर्शक में निष्ठारूप विजय
क्रमस्थान प्रत्योक्षेषणम् में
हित्यम्

या

सरकार दूर्लभ मालवप्राप्त
प्रतिविवरण विवरण संख्या में
क्रमस्थान विजय दृष्टि
अधिकारिकों के द्विवेष्य
या
राजस्थान नौलोग कागिराजन
लेनिटेड के विद्युतग्रन्थालय
वडामन यहावार उत्तरा
विद्युतग्रन्थालय कोटा द्वारा
जयनिंद्र दूर्लभ श्रीदेविकी
(आरएए एम्सडी)
राजस्थान दृष्टि प्रमाणपत्र
प्रदायकः

अनुसूची-II का प्रतिरक्षणन् - उक्त नियम से अलग प्रत्यक्षान अनुसूची II का क्या प्रतिरक्षण अनुसूची II का क्या जारी किया जायेगा अर्थात्

‘अनुसूची-II’

- छात्रावास अधीकार शर्षणी II के पद पर नियुक्ति में इन सकौन और पालन नियम-
1. लिंखत परीक्षा 100 अंकों की होगी।
 2. परीक्षा की अवधि 2 दिन होगा।
 3. लिंखत परीक्षा का अन्तर बहु निकाल प्रकार 20 दिनों की होगा।
 4. प्रश्नपत्र में उनके समान एथादर्शित अंकों के विचारादेशित विषय समिख्यित हैं-

(i) सामान्य विषय	15 अंक
(ii) विज्ञ	10 अंक
(iii) काम्यतर	10 अंक
(iv) राजस्थान के नामांकित पहलुओं भूगोल इतिहास और संस्कृति के विशिष्ट सन्दर्भ लहित रागान्व ज्ञान	60 अंक
 5. प्रश्नपत्र गाँठित जो कि पाठ्यप्रक्रिया का होगा, ने सिवाय लीनियर सकलण्डण नाम का होगा।
 6. अन्यथा उन व्यक्तिमय 40% अक्ष प्राप्त करने के असफल हो जाता है तब उन्हें प्रधानकारी शर्षणी II के पद पर नियुक्ति के लिए पाल नहीं होगा।
 7. लिंखत परीक्षा के लिए पाठ्य विवरण और प्रश्नपत्र का विस्तार गन्ध-भव्य व नेटुण्डि प्रग्निकारी हारा यथा यिहेत होगा और नियम समय के भीतर अध्ययित्व कर दें ताकि विषय विवरण अधिकारी शर्षण सभी अनुसूचित विषय जायें।

राजस्थान के आदेश और नाम रा


 राजस्थान लोक सभिय
 राजस्थान लोक सभिय

25

GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL
(A.G.R.II)

NO F.2(I)DOP/A-II/89

Jaipur, Dated 22-3-2012

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules further to amend the Rajasthan State and Subordinate Service (Direct Recruitment by Combined Competitive Examination) Rules, 1999, namely:-

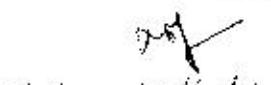
1. Short title and commencement.- (1) These rules may be called the Rajasthan State and Subordinate Service (Direct Recruitment by Combined Competitive Examination) (Amendment) Rules, 2012.
(2) They shall come into force with immediate effect.

2. Amendment of Schedule-II.- After the existing serial number 10 and entries thereto of Schedule-II appended to the Rajasthan State and Subordinate Service (Direct Recruitment by Combined Competitive Examination) Rules, 1999, the following new serial number 11 and entries thereto shall be added, namely :-

11 Rajasthan Social Welfare
Subordinate Service
Rules, 1963

1. Post specified at serial number 1 of Group-A of Schedule-I
2. Post specified at serial number 2 of Group-B of Schedule-I

By Order and in the name of the Governor,


S. K. Rathore

Deputy Secretary to the Governor

1/1 EC/2

$y_1 \in \{1, 2, \dots, n\}$

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२०१८ वर्षात् अस्सीमध्यां द्वारा (संयुक्त शासन)

१०८ अनुसारी विभिन्न विषयों का उल्लेख विभिन्न विषयों का उल्लेख

१५ नियमों का विवरण एवं व्यापक समीक्षा

1945年1月1日
新華社開羅（電傳）

१० अक्षरा द्वारा लिखी गई, जम्मूख्तन - २००२

1995年1月1日：新規

— एक सब्लै पर्व अधीनस्थ सवा (संयुक्त राज्यांतरिक्ष) की

१०. ११ का संशोधन - निम्नलिखित राज्य एवं जनपद
के लिए विभाग का नाम १०. ११

१०८) नियम १९६० के अनुसार अनुसूची-II को विधानगं

१०८ विषय का अध्ययन करने की विधि विशेषज्ञों की विचारकों का विवरण

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१५ अप्रैल १९७१ १३२४०१ १३२४०१

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संस्कृत विद्यालय

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（二）
（三）
（四）

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संज्ञस्थान सरकार कार्यिक (क २) विभाग

THE END

Editor: Dr. J. G. D. H. + 2 / 89

ANSWERED BY DR. J. B. HARRIS

Figure 1. A typical set of hydrodynamic parameters used in the model.

200 J. C. H.

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- 2 -

and the other

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ରାଧାକୃତୀ ପ୍ରାଚୀନ ଲାତିଆ

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1. साधेव, राजस्थान सीके सेवा आयोग अजमेर को 25 प्रतिशत की समय।
 2. साधेव, राजस्थान सिंधान सभा (अधिकारीस्थ विधान सभावी समिति) जयपुर को 26 प्रतिशत का समय।
 3. अजिंदार, राजस्थान सांव व्यापारक्षय ओपरेटर/उत्पादक/राजस्थान सिंधेल रोड अपील अधिकारण जयपुर।
 4. साधेव, राजस्थान लोकसंघर राजिकालय, जयपुर।
 5. रामादाक, शिविरों/समिकालय सदेश/लेखाचिङ्ग।
 6. मिटेश्वर, रुद्रना एवं उन राम्पक किंवा, जयपुर को समाचार पत्रों में प्रकाशन हेतु।
 7. अजिंदार, उच्चायात्रा व्यापारक्षय नई डिली को 5 प्रतिशत राहित।

संयुक्त राज्य संघीय

विवरण देख दो -

- प्रमुख संविव, राजस्थान, राजस्थान, अयपुर।
 - संविव, मुख्यमंत्री राजस्थान जयपुर।
 - उप संविव मुख्य संविव, राजस्थान अयपुर।
 - निजी संविव, शासन संविव, वर्गीक विभाग।
 - एसीपी कम्प्यूटर सेल, वर्गीक विभाग वो आवश्यक कार्यवाही हेतु।
 - अद्यता लिपिक को ५ प्रतिशत मे।
 - गाहु फाईल।

संयुक्त राज्यांतरी अधिकार

19/2015